

CITY OF TULARE
MASTER SALARY SCHEDULE
January 20, 2026

CLASSIFICATION	Code		A	B	C	D	E	Group
Accountant	3000	Monthly	\$ 6,081.76	\$ 6,385.85	\$ 6,705.13	\$ 7,040.41	\$ 7,392.41	CLOCEA
		Hourly	\$ 35.09	\$ 36.84	\$ 38.68	\$ 40.62	\$ 42.65	
Accounting Technician I	3010	Monthly	\$ 4,357.19	\$ 4,575.05	\$ 4,803.78	\$ 5,043.99	\$ 5,296.19	CLOCEA
		Hourly	\$ 25.14	\$ 26.39	\$ 27.71	\$ 29.10	\$ 30.55	
Accounting Technician II	3012	Monthly	\$ 4,814.22	\$ 5,054.94	\$ 5,307.67	\$ 5,573.07	\$ 5,851.71	CLOCEA
		Hourly	\$ 27.77	\$ 29.16	\$ 30.62	\$ 32.15	\$ 33.76	
Administration Analyst	2003	Monthly	\$ 5,722.82	\$ 6,008.99	\$ 6,309.41	\$ 6,624.92	\$ 6,956.12	mmgmt
		Hourly	\$ 33.02	\$ 34.67	\$ 36.40	\$ 38.22	\$ 40.13	
Administrative Assistant	3020	Monthly	\$ 4,378.37	\$ 4,597.28	\$ 4,827.12	\$ 5,068.50	\$ 5,321.93	CLOCEA
		Hourly	\$ 25.26	\$ 26.52	\$ 27.85	\$ 29.24	\$ 30.70	
Animal Services Manager	2005	Monthly	\$ 7,426.49	\$ 7,797.83	\$ 8,187.71	\$ 8,597.23	\$ 9,026.94	mmgmt
		Hourly	\$ 42.85	\$ 44.99	\$ 47.24	\$ 49.60	\$ 52.08	
Animal Services Officer	3030	Monthly	\$ 4,291.88	\$ 4,506.44	\$ 4,731.80	\$ 4,968.37	\$ 5,216.77	CLOCEA
		Hourly	\$ 24.76	\$ 26.00	\$ 27.30	\$ 28.66	\$ 30.10	
Animal Services Technician	3040	Monthly	\$ 4,088.58	\$ 4,293.05	\$ 4,507.69	\$ 4,733.05	\$ 4,969.71	CLOCEA
		Hourly	\$ 23.59	\$ 24.77	\$ 26.01	\$ 27.31	\$ 28.67	
Assistant City Manager	1010	Monthly	\$ 15,057.84	\$ 15,810.73	\$ 16,601.26	\$ 17,431.72	\$ 18,303.10	depthhead
		Hourly	\$ 86.87	\$ 91.22	\$ 95.78	\$ 100.57	\$ 105.59	
Assistant Community Services Director	2001	Monthly	\$ 11,116.79	\$ 11,672.63	\$ 12,256.26	\$ 12,869.07	\$ 13,512.52	mmgmt
		Hourly	\$ 64.14	\$ 67.34	\$ 70.71	\$ 74.24	\$ 77.96	
Assistant Finance Director	2000	Monthly	\$ 11,116.78	\$ 11,672.64	\$ 12,256.26	\$ 12,869.07	\$ 13,512.52	mmgmt
		Hourly	\$ 64.14	\$ 67.34	\$ 70.71	\$ 74.24	\$ 77.96	
Assistant Planner	3050	Monthly	\$ 5,686.00	\$ 5,970.31	\$ 6,268.82	\$ 6,582.26	\$ 6,911.37	CLOCEA
		Hourly	\$ 32.80	\$ 34.44	\$ 36.17	\$ 37.97	\$ 39.87	

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Assistant Public Works Director	2002	Monthly	\$ 11,116.78	\$ 11,672.64	\$ 12,256.26	\$ 12,869.07	\$ 13,512.52	mmgmt
		Hourly	\$ 64.14	\$ 67.34	\$ 70.71	\$ 74.24	\$ 77.96	
Associate Planner	3060	Monthly	\$ 6,461.36	\$ 6,784.44	\$ 7,123.66	\$ 7,479.81	\$ 7,853.82	CLOCEA
		Hourly	\$ 37.28	\$ 39.14	\$ 41.10	\$ 43.15	\$ 45.31	
Budget Finance Manager	2008	Monthly	\$ 8,114.03	\$ 8,519.73	\$ 8,945.73	\$ 9,393.02	\$ 9,862.65	mmgmt
		Hourly	\$ 46.81	\$ 49.15	\$ 51.61	\$ 54.19	\$ 56.90	
Building Inspector I	3070	Monthly	\$ 5,079.53	\$ 5,333.50	\$ 5,600.19	\$ 5,880.20	\$ 6,174.21	CLOCEA
		Hourly	\$ 29.30	\$ 30.77	\$ 32.31	\$ 33.92	\$ 35.62	
Building Inspector II	3080	Monthly	\$ 5,899.38	\$ 6,194.33	\$ 6,504.05	\$ 6,829.27	\$ 7,170.72	CLOCEA
		Hourly	\$ 34.03	\$ 35.74	\$ 37.52	\$ 39.40	\$ 41.37	
Building Technician	3082	Monthly	\$ 4,534.54	\$ 4,761.28	\$ 4,999.34	\$ 5,249.30	\$ 5,511.77	CLOCEA
		Hourly	\$ 26.16	\$ 27.47	\$ 28.84	\$ 30.28	\$ 31.80	
Chief Building Official	2010	Monthly	\$ 8,832.02	\$ 9,273.58	\$ 9,737.28	\$ 10,224.12	\$ 10,735.33	mmgmt
		Hourly	\$ 50.95	\$ 53.50	\$ 56.18	\$ 58.99	\$ 61.93	
Chief Deputy City Clerk	2020	Monthly	\$ 7,680.85	\$ 8,064.87	\$ 8,468.12	\$ 8,891.55	\$ 9,336.13	mmgmt
		Hourly	\$ 44.31	\$ 46.53	\$ 48.85	\$ 51.30	\$ 53.86	
Chief Financial Officer (Finance Director/Treasurer)	1025	Monthly	\$ 14,578.05	\$ 15,306.96	\$ 16,072.29	\$ 16,875.90	\$ 17,719.70	depthead
		Hourly	\$ 84.10	\$ 88.31	\$ 92.72	\$ 97.36	\$ 102.23	
City Engineer	1030	Monthly	\$ 12,736.71	\$ 13,373.55	\$ 14,042.24	\$ 14,744.35	\$ 15,481.57	depthead
		Hourly	\$ 73.48	\$ 77.16	\$ 81.01	\$ 85.06	\$ 89.32	
City Manager	1000	Monthly				\$ 21,224.94		citymgr
		Hourly	\$ -	\$ -	\$ -	\$ 122.45	\$ -	
City Planner	2025	Monthly	\$ 10,083.26	\$ 10,587.42	\$ 11,116.79	\$ 11,672.64	\$ 12,256.28	mmgmt
		Hourly	\$ 58.17	\$ 61.08	\$ 64.14	\$ 67.34	\$ 70.71	
Code Enforcement Officer	3100	Monthly	\$ 5,703.91	\$ 5,989.09	\$ 6,288.56	\$ 6,602.99	\$ 6,933.13	CLOCEA
		Hourly	\$ 32.91	\$ 34.55	\$ 36.28	\$ 38.09	\$ 40.00	

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Code Enforcement Officer/Substandard Housing Compliance	3102	Monthly	\$ 5,703.90	\$ 5,989.09	\$ 6,288.54	\$ 6,602.98	\$ 6,933.10	CLOCEA
		Hourly	\$ 32.91	\$ 34.55	\$ 36.28	\$ 38.09	\$ 40.00	
Community Development Director	1040	Monthly	\$ 14,578.05	\$ 15,306.95	\$ 16,072.30	\$ 16,875.91	\$ 17,719.71	depthhead
		Hourly	\$ 84.10	\$ 88.31	\$ 92.72	\$ 97.36	\$ 102.23	
Community Service Officer	3110	Monthly	\$ 4,291.88	\$ 4,506.44	\$ 4,731.80	\$ 4,968.36	\$ 5,216.77	CLOCEA
		Hourly	\$ 24.76	\$ 26.00	\$ 27.30	\$ 28.66	\$ 30.10	
Community Maintenance Worker	3111	Monthly	\$ 3,751.65	\$ 3,939.24	\$ 4,136.20	\$ 4,343.02	\$ 4,560.17	CLOCEA
		Hourly	\$ 21.64	\$ 22.73	\$ 23.86	\$ 25.06	\$ 26.31	
Community Services Director	1044	Monthly	\$ 12,500.83	\$ 13,125.88	\$ 13,782.20	\$ 14,471.31	\$ 15,194.87	depthhead
		Hourly	\$ 72.12	\$ 75.73	\$ 79.51	\$ 83.49	\$ 87.66	
Computer Systems Analyst	2040	Monthly	\$ 8,114.03	\$ 8,519.73	\$ 8,945.73	\$ 9,393.02	\$ 9,862.65	mmgmt
		Hourly	\$ 46.81	\$ 49.15	\$ 51.61	\$ 54.19	\$ 56.90	
Computer Systems Supervisor	2045	Monthly	\$ 8,654.96	\$ 9,087.71	\$ 9,542.12	\$ 10,019.22	\$ 10,520.16	mmgmt
		Hourly	\$ 49.93	\$ 52.43	\$ 55.05	\$ 57.80	\$ 60.69	
Conservation Coordinator	3115	Monthly	\$ 5,319.21	\$ 5,585.19	\$ 5,864.44	\$ 6,157.67	\$ 6,465.55	CLOCEA
		Hourly	\$ 30.69	\$ 32.22	\$ 33.83	\$ 35.52	\$ 37.30	
Construction Coordinator	3123	Monthly	\$ 6,591.56	\$ 6,921.13	\$ 7,267.19	\$ 7,630.57	\$ 8,012.08	CLOCEA
		Hourly	\$ 38.03	\$ 39.93	\$ 41.93	\$ 44.02	\$ 46.22	
Cross Connection Specialist	3125	Monthly	\$ 5,839.08	\$ 6,131.05	\$ 6,437.60	\$ 6,759.48	\$ 7,097.46	CLOCEA
		Hourly	\$ 33.69	\$ 35.37	\$ 37.14	\$ 39.00	\$ 40.95	
Custodian	3130	Monthly	\$ 3,631.19	\$ 3,812.76	\$ 4,003.42	\$ 4,203.58	\$ 4,413.75	CLOCEA
		Hourly	\$ 20.95	\$ 22.00	\$ 23.10	\$ 24.25	\$ 25.46	
Department Assistant I	3140	Monthly	\$ 3,569.13	\$ 3,747.59	\$ 3,934.97	\$ 4,131.74	\$ 4,338.30	CLOCEA
		Hourly	\$ 20.59	\$ 21.62	\$ 22.70	\$ 23.84	\$ 25.03	
Department Assistant II	3142	Monthly	\$ 3,943.51	\$ 4,140.70	\$ 4,347.74	\$ 4,565.10	\$ 4,793.36	CLOCEA
		Hourly	\$ 22.75	\$ 23.89	\$ 25.08	\$ 26.34	\$ 27.65	

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Dispatch Supervisor	3144	Monthly	\$ 5,891.15	\$ 6,185.69	\$ 6,494.98	\$ 6,819.75	\$ 7,160.73	CLOCEA
		Hourly	\$ 33.99	\$ 35.69	\$ 37.47	\$ 39.34	\$ 41.31	
Deputy City Manager/Chief Technology Officer	1048	Monthly	\$ 12,500.83	\$ 13,125.88	\$ 13,782.20	\$ 14,471.31	\$ 15,194.87	depthhead
		Hourly	\$ 72.12	\$ 75.73	\$ 79.51	\$ 83.49	\$ 87.66	
Engineering Assistant	3156	Monthly	\$ 5,906.56	\$ 6,201.88	\$ 6,511.98	\$ 6,837.59	\$ 7,179.47	CLOCEA
		Hourly	\$ 34.08	\$ 35.78	\$ 37.57	\$ 39.45	\$ 41.42	
Environmental Compliance Inspector	3160	Monthly	\$ 4,814.22	\$ 5,054.94	\$ 5,307.67	\$ 5,573.07	\$ 5,851.71	CLOCEA
		Hourly	\$ 27.77	\$ 29.16	\$ 30.62	\$ 32.15	\$ 33.76	
Evidence Technician	3170	Monthly	\$ 5,035.24	\$ 5,287.00	\$ 5,551.35	\$ 5,828.93	\$ 6,120.37	CLOCEA
		Hourly	\$ 29.05	\$ 30.50	\$ 32.03	\$ 33.63	\$ 35.31	
Executive Director of Economic Development	1045	Monthly	\$ 11,017.73	\$ 11,568.65	\$ 12,147.05	\$ 12,754.41	\$ 13,392.13	depthhead
		Hourly	\$ 63.56	\$ 66.74	\$ 70.08	\$ 73.58	\$ 77.26	
Facilities & Airport Maintenance Manager	2081	Monthly	\$ 6,917.07	\$ 7,262.90	\$ 7,626.04	\$ 8,007.37	\$ 8,407.73	mmgmt
		Hourly	\$ 39.91	\$ 41.90	\$ 44.00	\$ 46.20	\$ 48.51	
Facilities Maintenance Technician	3180	Monthly	\$ 4,979.20	\$ 5,228.17	\$ 5,489.56	\$ 5,764.06	\$ 6,052.22	CLOCEA
		Hourly	\$ 28.73	\$ 30.16	\$ 31.67	\$ 33.25	\$ 34.92	
Financial Services Manager	2175	Monthly	\$ 6,525.86	\$ 6,852.15	\$ 7,194.75	\$ 7,554.50	\$ 7,932.23	mmgmt
		Hourly	\$ 37.65	\$ 39.53	\$ 41.51	\$ 43.58	\$ 45.76	
Fire Captain	4010	Monthly	\$ 8,065.27	\$ 8,468.52	\$ 8,891.93	\$ 9,336.53	\$ 9,803.38	fire mgmt
		Hourly	\$ 46.53	\$ 48.86	\$ 51.30	\$ 53.86	\$ 56.56	
Fire Chief	1060	Monthly	\$ 14,578.05	\$ 15,306.95	\$ 16,072.30	\$ 16,875.91	\$ 17,719.71	depthhead
		Hourly	\$ 84.10	\$ 88.31	\$ 92.72	\$ 97.36	\$ 102.23	
Fire Battalion Chief <i>Updated</i>	4000	Monthly	\$ 10,356.80	\$ 10,874.66	\$ 11,418.39	\$ 11,989.32	\$ 12,588.75	fire BC
		Hourly	\$ 59.75	\$ 62.74	\$ 65.88	\$ 69.17	\$ 72.63	
Fire Engineer	4020	Monthly	\$ 6,722.12	\$ 7,058.22	\$ 7,411.12	\$ 7,781.68	\$ 8,170.77	fire
		Hourly	\$ 38.78	\$ 40.72	\$ 42.76	\$ 44.89	\$ 47.14	

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Fire Inspector	3190	Monthly	\$ 5,424.64	\$ 5,695.87	\$ 5,980.69	\$ 6,279.70	\$ 6,593.70	CLOCEA
		Hourly	\$ 31.30	\$ 32.86	\$ 34.50	\$ 36.23	\$ 38.04	
Fire Marshal	2092	Monthly	\$ 7,426.49	\$ 7,797.83	\$ 8,187.71	\$ 8,597.21	\$ 9,026.94	mmgmt
		Hourly	\$ 42.85	\$ 44.99	\$ 47.24	\$ 49.60	\$ 52.08	
Firefighter/Paramedic	4030	Monthly	\$ 6,395.07	\$ 6,714.83	\$ 7,050.57	\$ 7,403.07	\$ 7,773.24	fire
		Hourly	\$ 36.89	\$ 38.74	\$ 40.68	\$ 42.71	\$ 44.85	
Firefighter	4025	Monthly	\$ 5,915.44	\$ 6,211.22	\$ 6,521.78	\$ 6,847.84	\$ 7,190.25	fire
		Hourly	\$ 34.13	\$ 35.83	\$ 37.63	\$ 39.51	\$ 41.48	
Firefighter Trainee (Licensed Paramedic)	3195	Monthly	\$ 4,344.37	\$ 4,561.59	\$ 4,789.67	\$ 5,029.16	\$ 5,280.61	CLOCEA
		Hourly	\$ 25.06	\$ 26.32	\$ 27.63	\$ 29.01	\$ 30.47	
Fleet Maintenance Manager	2091	Monthly	\$ 7,680.83	\$ 8,064.87	\$ 8,468.12	\$ 8,891.54	\$ 9,336.11	mmgmt
		Hourly	\$ 44.31	\$ 46.53	\$ 48.85	\$ 51.30	\$ 53.86	
General Services Director	1063	Monthly	\$ 12,500.83	\$ 13,125.88	\$ 13,782.20	\$ 14,471.31	\$ 15,194.87	depthhead
		Hourly	\$ 72.12	\$ 75.73	\$ 79.51	\$ 83.49	\$ 87.66	
GIS Systems Analyst	2096	Monthly	\$ 8,114.03	\$ 8,519.73	\$ 8,945.73	\$ 9,393.00	\$ 9,862.65	mmgmt
		Hourly	\$ 46.81	\$ 49.15	\$ 51.61	\$ 54.19	\$ 56.90	
Grounds Maintenance Worker	3215	Monthly	\$ 3,769.89	\$ 3,958.38	\$ 4,156.30	\$ 4,364.13	\$ 4,582.34	CLOCEA
		Hourly	\$ 21.75	\$ 22.84	\$ 23.98	\$ 25.18	\$ 26.44	
Homeless Prevention Coordinator - Contract	3216	Monthly	\$ 3,751.65	\$ 3,939.24	\$ 4,136.19	\$ 4,343.01	\$ 4,560.17	CLOCEA
		Hourly	\$ 21.64	\$ 22.73	\$ 23.86	\$ 25.06	\$ 26.31	
Housing & Grants Manager	2098	Monthly	\$ 7,547.63	\$ 7,925.01	\$ 8,321.26	\$ 8,737.32	\$ 9,174.19	mmgmt
		Hourly	\$ 43.54	\$ 45.72	\$ 48.01	\$ 50.41	\$ 52.93	
Housing and Grants Specialist	2095	Monthly	\$ 6,229.23	\$ 6,540.69	\$ 6,867.73	\$ 7,211.13	\$ 7,571.68	mmgmt
		Hourly	\$ 35.94	\$ 37.73	\$ 39.62	\$ 41.60	\$ 43.68	
Human Resources Analyst	2100	Monthly	\$ 5,554.11	\$ 5,831.82	\$ 6,123.43	\$ 6,429.59	\$ 6,751.06	mmgmt
		Hourly	\$ 32.04	\$ 33.65	\$ 35.33	\$ 37.09	\$ 38.95	

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Human Resources Director	1065	Monthly	\$ 11,668.41	\$ 12,251.82	\$ 12,864.39	\$ 13,507.64	\$ 14,183.01	depthhead
		Hourly	\$ 67.32	\$ 70.68	\$ 74.22	\$ 77.93	\$ 81.83	
Kennel Technician	3220	Monthly	\$ 3,344.58	\$ 3,511.82	\$ 3,687.42	\$ 3,871.79	\$ 4,065.38	CLOCEA
		Hourly	\$ 19.30	\$ 20.26	\$ 21.27	\$ 22.34	\$ 23.45	
Laboratory Supervisor	3245	Monthly	\$ 5,162.40	\$ 5,420.52	\$ 5,691.52	\$ 5,976.12	\$ 6,274.92	CLOCEA
		Hourly	\$ 29.78	\$ 31.27	\$ 32.84	\$ 34.48	\$ 36.20	
Laboratory Technician	3250	Monthly	\$ 4,832.43	\$ 5,074.03	\$ 5,327.73	\$ 5,594.11	\$ 5,873.82	CLOCEA
		Hourly	\$ 27.88	\$ 29.27	\$ 30.74	\$ 32.27	\$ 33.89	
Landscape Maintenance Technician	3265	Monthly	\$ 4,579.35	\$ 4,808.31	\$ 5,048.74	\$ 5,301.19	\$ 5,566.25	CLOCEA
		Hourly	\$ 26.42	\$ 27.74	\$ 29.13	\$ 30.58	\$ 32.11	
Lead Mechanic	3279	Monthly	\$ 5,303.31	\$ 5,568.48	\$ 5,846.89	\$ 6,139.25	\$ 6,446.21	CLOCEA
		Hourly	\$ 30.60	\$ 32.13	\$ 33.73	\$ 35.42	\$ 37.19	
Librarian	2120	Monthly	\$ 5,526.49	\$ 5,802.79	\$ 6,092.96	\$ 6,397.58	\$ 6,717.46	mmgmt
		Hourly	\$ 31.88	\$ 33.48	\$ 35.15	\$ 36.91	\$ 38.75	
Library Assistant	3270	Monthly	\$ 3,569.13	\$ 3,747.59	\$ 3,934.97	\$ 4,131.74	\$ 4,338.30	CLOCEA
		Hourly	\$ 20.59	\$ 21.62	\$ 22.70	\$ 23.84	\$ 25.03	
Library Manager	2130	Monthly	\$ 8,114.03	\$ 8,519.73	\$ 8,945.73	\$ 9,393.02	\$ 9,862.66	mmgmt
		Hourly	\$ 46.81	\$ 49.15	\$ 51.61	\$ 54.19	\$ 56.90	
Management Analyst	2140	Monthly	\$ 6,229.23	\$ 6,540.69	\$ 6,867.72	\$ 7,211.12	\$ 7,571.68	mmgmt
		Hourly	\$ 35.94	\$ 37.73	\$ 39.62	\$ 41.60	\$ 43.68	
Mechanic I	3280	Monthly	\$ 3,916.41	\$ 4,112.23	\$ 4,317.85	\$ 4,533.73	\$ 4,760.40	CLOCEA
		Hourly	\$ 22.59	\$ 23.72	\$ 24.91	\$ 26.16	\$ 27.46	
Mechanic II	3282	Monthly	\$ 5,050.75	\$ 5,303.31	\$ 5,568.46	\$ 5,846.88	\$ 6,139.22	CLOCEA
		Hourly	\$ 29.14	\$ 30.60	\$ 32.13	\$ 33.73	\$ 35.42	
Meter Reader	3290	Monthly	\$ 3,659.27	\$ 3,842.21	\$ 4,034.34	\$ 4,236.07	\$ 4,447.86	CLOCEA
		Hourly	\$ 21.11	\$ 22.17	\$ 23.28	\$ 24.44	\$ 25.66	

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Parks Maintenance Supervisor	3320	Monthly	\$ 5,441.75	\$ 5,713.83	\$ 5,999.49	\$ 6,299.50	\$ 6,614.47	CLOCEA
		Hourly	\$ 31.39	\$ 32.96	\$ 34.61	\$ 36.34	\$ 38.16	
Parks Maintenance Technician	3330	Monthly	\$ 4,758.48	\$ 4,996.41	\$ 5,246.23	\$ 5,508.55	\$ 5,783.98	CLOCEA
		Hourly	\$ 27.45	\$ 28.83	\$ 30.27	\$ 31.78	\$ 33.37	
Parks Maintenance Worker I	3340	Monthly	\$ 3,917.36	\$ 4,113.22	\$ 4,318.88	\$ 4,534.83	\$ 4,761.58	CLOCEA
		Hourly	\$ 22.60	\$ 23.73	\$ 24.92	\$ 26.16	\$ 27.47	
Parks Maintenance Worker II	3342	Monthly	\$ 4,328.27	\$ 4,544.67	\$ 4,771.92	\$ 5,010.51	\$ 5,261.04	CLOCEA
		Hourly	\$ 24.97	\$ 26.22	\$ 27.53	\$ 28.91	\$ 30.35	
Parks Maintenance Manager	2150	Monthly	\$ 7,680.83	\$ 8,064.87	\$ 8,468.11	\$ 8,891.55	\$ 9,336.12	mmgmt
		Hourly	\$ 44.31	\$ 46.53	\$ 48.85	\$ 51.30	\$ 53.86	
Park Ranger	3305	Monthly	\$ 4,872.17	\$ 5,115.79	\$ 5,371.57	\$ 5,640.18	\$ 5,922.19	CLOCEA
		Hourly	\$ 28.11	\$ 29.51	\$ 30.99	\$ 32.54	\$ 34.17	
Payroll Specialist	3360	Monthly	\$ 5,345.08	\$ 5,612.33	\$ 5,892.95	\$ 6,187.60	\$ 6,496.97	CLOCEA conf
		Hourly	\$ 30.84	\$ 32.38	\$ 34.00	\$ 35.70	\$ 37.48	
Permit Center Coordinator	2155	Monthly	\$ 6,229.23	\$ 6,540.70	\$ 6,867.73	\$ 7,211.12	\$ 7,571.68	mmgmt
		Hourly	\$ 35.94	\$ 37.73	\$ 39.62	\$ 41.60	\$ 43.68	
Permit Technician	3370	Monthly	\$ 4,712.35	\$ 4,947.98	\$ 5,195.37	\$ 5,455.14	\$ 5,727.88	CLOCEA
		Hourly	\$ 27.19	\$ 28.55	\$ 29.97	\$ 31.47	\$ 33.05	
Plans Examiner	3380	Monthly	\$ 5,906.57	\$ 6,201.89	\$ 6,511.99	\$ 6,837.58	\$ 7,179.47	CLOCEA
		Hourly	\$ 34.08	\$ 35.78	\$ 37.57	\$ 39.45	\$ 41.42	
Police Analyst	2048	Monthly	\$ 6,538.50	\$ 6,865.43	\$ 7,208.69	\$ 7,569.17	\$ 7,947.61	mmgmt
		Hourly	\$ 37.72	\$ 39.61	\$ 41.59	\$ 43.67	\$ 45.85	
Police Captain	5000	Monthly	\$ 11,087.53	\$ 11,641.93	\$ 12,224.05	\$ 12,835.23	\$ 13,476.98	police mgmt
		Hourly	\$ 63.97	\$ 67.16	\$ 70.52	\$ 74.05	\$ 77.75	
Police Chief	1080	Monthly	\$ 16,297.74	\$ 17,112.63	\$ 17,968.27	\$ 18,866.68	\$ 19,810.02	depthhead
		Hourly	\$ 94.03	\$ 98.73	\$ 103.66	\$ 108.85	\$ 114.29	

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Police Corporal	5030	Monthly	\$ 7,396.97	\$ 7,766.80	\$ 8,155.17	\$ 8,562.91	\$ 8,991.06	police
		Hourly	\$ 42.67	\$ 44.81	\$ 47.05	\$ 49.40	\$ 51.87	
Police Lieutenant	5010	Monthly	\$ 10,034.93	\$ 10,536.67	\$ 11,063.50	\$ 11,616.69	\$ 12,197.49	police mgmt
		Hourly	\$ 57.89	\$ 60.79	\$ 63.83	\$ 67.02	\$ 70.37	
Police Officer	5040	Monthly	\$ 6,694.69	\$ 7,029.45	\$ 7,380.92	\$ 7,749.97	\$ 8,137.47	police
		Hourly	\$ 38.62	\$ 40.55	\$ 42.58	\$ 44.71	\$ 46.95	
Police Officer Trainee	3390	Monthly	\$ 4,960.47	\$ 5,208.49	\$ 5,468.91	\$ 5,742.37	\$ 6,029.49	CLOCEA
		Hourly	\$ 28.62	\$ 30.05	\$ 31.55	\$ 33.13	\$ 34.79	
Police Records Assistant	3405	Monthly	\$ 3,569.13	\$ 3,747.59	\$ 3,934.97	\$ 4,131.74	\$ 4,338.30	CLOCEA
		Hourly	\$ 20.59	\$ 21.62	\$ 22.70	\$ 23.84	\$ 25.03	
Police Records Manager	2172	Monthly	\$ 6,538.50	\$ 6,865.42	\$ 7,208.69	\$ 7,569.17	\$ 7,947.61	mmgmt
		Hourly	\$ 37.72	\$ 39.61	\$ 41.59	\$ 43.67	\$ 45.85	
Police Records Specialist	3410	Monthly	\$ 4,224.46	\$ 4,435.69	\$ 4,657.46	\$ 4,890.32	\$ 5,134.84	CLOCEA
		Hourly	\$ 24.37	\$ 25.59	\$ 26.87	\$ 28.21	\$ 29.62	
Police Sergeant	5020	Monthly	\$ 8,640.36	\$ 9,072.39	\$ 9,525.98	\$ 10,002.30	\$ 10,502.40	police mgmt
		Hourly	\$ 49.85	\$ 52.34	\$ 54.96	\$ 57.71	\$ 60.59	
Principal Accountant	2158	Monthly	\$ 8,114.03	\$ 8,519.73	\$ 8,945.73	\$ 9,393.02	\$ 9,862.65	mmgmt
		Hourly	\$ 46.81	\$ 49.15	\$ 51.61	\$ 54.19	\$ 56.90	
Principal Planner	2160	Monthly	\$ 9,423.60	\$ 9,894.78	\$ 10,389.54	\$ 10,909.02	\$ 11,454.46	mmgmt
		Hourly	\$ 54.37	\$ 57.09	\$ 59.94	\$ 62.94	\$ 66.08	
Project Manager	2164	Monthly	\$ 9,423.60	\$ 9,894.78	\$ 10,389.54	\$ 10,909.02	\$ 11,454.46	mmgmt
		Hourly	\$ 54.37	\$ 57.09	\$ 59.94	\$ 62.94	\$ 66.08	
Property Room Assistant	3425	Monthly	\$ 3,533.72	\$ 3,710.38	\$ 3,895.90	\$ 4,090.69	\$ 4,295.26	CLOCEA
		Hourly	\$ 20.39	\$ 21.41	\$ 22.48	\$ 23.60	\$ 24.78	
Public Safety Dispatcher I	3430	Monthly	\$ 4,396.43	\$ 4,616.22	\$ 4,847.06	\$ 5,089.38	\$ 5,343.85	CLOCEA
		Hourly	\$ 25.36	\$ 26.63	\$ 27.96	\$ 29.36	\$ 30.83	

CLASSIFICATION	Code		A	B	C	D	E	Group
Public Safety Dispatcher II	3432	Monthly	\$ 4,833.43	\$ 5,075.08	\$ 5,328.84	\$ 5,595.30	\$ 5,875.05	CLOCEA
		Hourly	\$ 27.89	\$ 29.28	\$ 30.74	\$ 32.28	\$ 33.89	
Public Works Business Manager	2174	Monthly	\$ 7,680.83	\$ 8,064.87	\$ 8,468.12	\$ 8,891.54	\$ 9,336.12	mmgmt
		Hourly	\$ 44.31	\$ 46.53	\$ 48.85	\$ 51.30	\$ 53.86	
Public Works Director	1090	Monthly	\$ 14,578.05	\$ 15,306.95	\$ 16,072.30	\$ 16,875.91	\$ 17,719.71	depthhead
		Hourly	\$ 84.10	\$ 88.31	\$ 92.72	\$ 97.36	\$ 102.23	
Public Works Inspector	3440	Monthly	\$ 6,461.36	\$ 6,784.44	\$ 7,123.66	\$ 7,479.81	\$ 7,853.82	CLOCEA
		Hourly	\$ 37.28	\$ 39.14	\$ 41.10	\$ 43.15	\$ 45.31	
Recreation Supervisor	2180	Monthly	\$ 5,722.82	\$ 6,009.00	\$ 6,309.41	\$ 6,624.92	\$ 6,956.13	mmgmt
		Hourly	\$ 33.02	\$ 34.67	\$ 36.40	\$ 38.22	\$ 40.13	
Safety Coordinator	3445	Monthly	\$ 5,319.21	\$ 5,585.17	\$ 5,864.45	\$ 6,157.67	\$ 6,465.54	CLOCEA
		Hourly	\$ 30.69	\$ 32.22	\$ 33.83	\$ 35.52	\$ 37.30	
Senior Administrative Assistant	3450	Monthly	\$ 4,910.56	\$ 5,156.08	\$ 5,413.87	\$ 5,684.56	\$ 5,968.81	CLOCEA
		Hourly	\$ 28.33	\$ 29.75	\$ 31.23	\$ 32.80	\$ 34.44	
Senior Animal Services Officer	3452	Monthly	\$ 4,707.56	\$ 4,942.90	\$ 5,190.09	\$ 5,449.56	\$ 5,722.02	nonmgmt
		Hourly	\$ 27.16	\$ 28.52	\$ 29.94	\$ 31.44	\$ 33.01	
Senior Civil Engineer	2200	Monthly	\$ 9,423.61	\$ 9,894.78	\$ 10,389.54	\$ 10,909.02	\$ 11,454.46	mmgmt
		Hourly	\$ 54.37	\$ 57.09	\$ 59.94	\$ 62.94	\$ 66.08	
Senior Community Maintenance Worker	3455	Monthly	\$ 4,557.20	\$ 4,785.05	\$ 5,024.32	\$ 5,275.55	\$ 5,539.33	CLOCEA
		Hourly	\$ 26.29	\$ 27.61	\$ 28.99	\$ 30.44	\$ 31.96	
Senior Engineering Assistant	3458	Monthly	\$ 6,349.55	\$ 6,667.02	\$ 7,000.38	\$ 7,350.40	\$ 7,717.92	CLOCEA
		Hourly	\$ 36.63	\$ 38.46	\$ 40.39	\$ 42.41	\$ 44.53	
Senior Evidence Technician	3460	Monthly	\$ 5,563.44	\$ 5,841.59	\$ 6,133.66	\$ 6,440.35	\$ 6,762.38	CLOCEA
		Hourly	\$ 32.10	\$ 33.70	\$ 35.39	\$ 37.16	\$ 39.01	
Senior Fire Inspector	3192	Monthly	\$ 6,461.36	\$ 6,784.44	\$ 7,123.66	\$ 7,479.81	\$ 7,853.82	CLOCEA
		Hourly	\$ 37.28	\$ 39.14	\$ 41.10	\$ 43.15	\$ 45.31	

CLASSIFICATION	Code		A	B	C	D	E	Group
Senior Library Assistant	3470	Monthly	\$ 3,904.37	\$ 4,099.61	\$ 4,304.60	\$ 4,519.80	\$ 4,745.80	CLOCEA
		Hourly	\$ 22.53	\$ 23.65	\$ 24.83	\$ 26.08	\$ 27.38	
Senior Management Analyst	2210	Monthly	\$ 6,882.66	\$ 7,226.76	\$ 7,588.10	\$ 7,967.54	\$ 8,365.90	mmgmt
		Hourly	\$ 39.71	\$ 41.69	\$ 43.78	\$ 45.97	\$ 48.26	
Senior Project Manager	2217	Monthly	\$ 10,385.77	\$ 10,905.05	\$ 11,450.28	\$ 12,022.83	\$ 12,623.96	mmgmt
		Hourly	\$ 59.92	\$ 62.91	\$ 66.06	\$ 69.36	\$ 72.83	
Senior Solid Waste Maintenance Worker	3500	Monthly	\$ 4,434.21	\$ 4,655.89	\$ 4,888.69	\$ 5,133.14	\$ 5,389.77	CLOCEA
		Hourly	\$ 25.58	\$ 26.86	\$ 28.20	\$ 29.61	\$ 31.09	
Senior Solid Waste Operator	3510	Monthly	\$ 4,434.21	\$ 4,655.89	\$ 4,888.69	\$ 5,133.12	\$ 5,389.77	CLOCEA
		Hourly	\$ 25.58	\$ 26.86	\$ 28.20	\$ 29.61	\$ 31.09	
Shop and Parts Specialist	3514	Monthly	\$ 4,332.05	\$ 4,548.64	\$ 4,776.06	\$ 5,014.82	\$ 5,265.57	CLOCEA
		Hourly	\$ 24.99	\$ 26.24	\$ 27.55	\$ 28.93	\$ 30.38	
Signal Light Technician I	3524	Monthly	\$ 4,925.74	\$ 5,172.03	\$ 5,430.62	\$ 5,702.18	\$ 5,987.32	CLOCEA
		Hourly	\$ 28.42	\$ 29.84	\$ 31.33	\$ 32.90	\$ 34.54	
Signal Light Technician II	3520	Monthly	\$ 5,172.14	\$ 5,430.73	\$ 5,702.26	\$ 5,987.39	\$ 6,286.75	CLOCEA
		Hourly	\$ 29.84	\$ 31.33	\$ 32.90	\$ 34.54	\$ 36.27	
Solid Waste Maintenance Crew Leader	3535	Monthly	\$ 5,098.74	\$ 5,353.70	\$ 5,621.36	\$ 5,902.44	\$ 6,197.56	CLOCEA
		Hourly	\$ 29.42	\$ 30.89	\$ 32.43	\$ 34.05	\$ 35.76	
Solid Waste Maintenance Worker	3540	Monthly	\$ 3,993.24	\$ 4,192.90	\$ 4,402.56	\$ 4,622.69	\$ 4,853.83	CLOCEA
		Hourly	\$ 23.04	\$ 24.19	\$ 25.40	\$ 26.67	\$ 28.00	
Solid Waste Manager	2230	Monthly	\$ 7,680.83	\$ 8,064.87	\$ 8,468.11	\$ 8,891.55	\$ 9,336.12	mmgmt
		Hourly	\$ 44.31	\$ 46.53	\$ 48.85	\$ 51.30	\$ 53.86	
Solid Waste Operator	3550	Monthly	\$ 4,260.73	\$ 4,473.79	\$ 4,697.48	\$ 4,932.34	\$ 5,178.97	CLOCEA
		Hourly	\$ 24.58	\$ 25.81	\$ 27.10	\$ 28.46	\$ 29.88	
Solid Waste/Street Sweeper Operator	3560	Monthly	\$ 4,046.05	\$ 4,248.36	\$ 4,460.77	\$ 4,683.83	\$ 4,918.02	CLOCEA
		Hourly	\$ 23.34	\$ 24.51	\$ 25.74	\$ 27.02	\$ 28.37	

CLASSIFICATION	Code		A	B	C	D	E	Group
Solid Waste Supervisor	3570	Monthly	\$ 6,103.99	\$ 6,409.18	\$ 6,729.61	\$ 7,066.13	\$ 7,419.43	CLOCEA
		Hourly	\$ 35.22	\$ 36.98	\$ 38.82	\$ 40.77	\$ 42.80	
Street Maintenance Crew Leader	3590	Monthly	\$ 4,979.20	\$ 5,228.18	\$ 5,489.56	\$ 5,764.06	\$ 6,052.25	CLOCEA
		Hourly	\$ 28.73	\$ 30.16	\$ 31.67	\$ 33.25	\$ 34.92	
Street Maintenance Worker I	3600	Monthly	\$ 3,899.61	\$ 4,094.59	\$ 4,299.34	\$ 4,514.32	\$ 4,740.03	CLOCEA
		Hourly	\$ 22.50	\$ 23.62	\$ 24.80	\$ 26.04	\$ 27.35	
Street Maintenance Worker II	3602	Monthly	\$ 4,308.67	\$ 4,524.11	\$ 4,750.31	\$ 4,987.84	\$ 5,237.23	CLOCEA
		Hourly	\$ 24.86	\$ 26.10	\$ 27.41	\$ 28.78	\$ 30.21	
Street Maintenance Manager	2240	Monthly	\$ 7,680.83	\$ 8,064.87	\$ 8,468.12	\$ 8,891.55	\$ 9,336.12	mmgmt
		Hourly	\$ 44.31	\$ 46.53	\$ 48.85	\$ 51.30	\$ 53.86	
Street Supervisor	3610	Monthly	\$ 5,623.33	\$ 5,904.50	\$ 6,199.70	\$ 6,509.72	\$ 6,835.19	CLOCEA
		Hourly	\$ 32.44	\$ 34.06	\$ 35.77	\$ 37.56	\$ 39.43	
Street Sweeper Operator	3620	Monthly	\$ 4,046.05	\$ 4,248.36	\$ 4,460.77	\$ 4,683.83	\$ 4,918.02	CLOCEA
		Hourly	\$ 23.34	\$ 24.51	\$ 25.74	\$ 27.02	\$ 28.37	
Traffic Maintenance Worker	3630	Monthly	\$ 4,308.67	\$ 4,524.11	\$ 4,750.32	\$ 4,987.83	\$ 5,237.23	CLOCEA
		Hourly	\$ 24.86	\$ 26.10	\$ 27.41	\$ 28.78	\$ 30.21	
Wastewater Collection Maintenance Crew Leader	3640	Monthly	\$ 5,158.78	\$ 5,416.71	\$ 5,687.56	\$ 5,971.91	\$ 6,270.50	CLOCEA
		Hourly	\$ 29.76	\$ 31.25	\$ 32.81	\$ 34.45	\$ 36.18	
Wastewater Collection Maintenance Supervisor	3650	Monthly	\$ 6,786.29	\$ 7,125.58	\$ 7,481.86	\$ 7,855.98	\$ 8,248.76	CLOCEA
		Hourly	\$ 39.15	\$ 41.11	\$ 43.16	\$ 45.32	\$ 47.59	
Wastewater Collection Maintenance Worker I	3660	Monthly	\$ 4,060.03	\$ 4,263.03	\$ 4,476.15	\$ 4,699.97	\$ 4,934.98	CLOCEA
		Hourly	\$ 23.42	\$ 24.59	\$ 25.82	\$ 27.12	\$ 28.47	
Wastewater Collection Maintenance Worker II	3662	Monthly	\$ 4,485.90	\$ 4,710.19	\$ 4,945.69	\$ 5,192.97	\$ 5,452.63	CLOCEA
		Hourly	\$ 25.88	\$ 27.17	\$ 28.53	\$ 29.96	\$ 31.46	
Wastewater Electrical Technician I	3664	Monthly	\$ 5,242.74	\$ 5,504.86	\$ 5,780.10	\$ 6,069.09	\$ 6,372.57	CLOCEA
		Hourly	\$ 30.25	\$ 31.76	\$ 33.35	\$ 35.01	\$ 36.76	

CLASSIFICATION	Code		A	B	C	D	E	Group
Wastewater Electrical Technician II	3666	Monthly	\$ 5,563.23	\$ 5,841.41	\$ 6,133.48	\$ 6,440.14	\$ 6,762.14	CLOCEA
		Hourly	\$ 32.10	\$ 33.70	\$ 35.39	\$ 37.15	\$ 39.01	
Wastewater Maintenance Supervisor	3677	Monthly	\$ 5,955.83	\$ 6,253.61	\$ 6,566.30	\$ 6,894.62	\$ 7,239.35	CLOCEA
		Hourly	\$ 34.36	\$ 36.08	\$ 37.88	\$ 39.78	\$ 41.77	
Wastewater Maintenance Technician I	3670	Monthly	\$ 4,926.38	\$ 5,172.67	\$ 5,431.32	\$ 5,702.90	\$ 5,988.03	CLOCEA
		Hourly	\$ 28.42	\$ 29.84	\$ 31.33	\$ 32.90	\$ 34.55	
Wastewater Maintenance Technician II	3672	Monthly	\$ 5,050.75	\$ 5,303.31	\$ 5,568.46	\$ 5,846.89	\$ 6,139.22	CLOCEA
		Hourly	\$ 29.14	\$ 30.60	\$ 32.13	\$ 33.73	\$ 35.42	
Wastewater Treatment Plant Lead Operator	3679	Monthly	\$ 6,231.09	\$ 6,542.66	\$ 6,869.80	\$ 7,213.29	\$ 7,573.95	CLOCEA
		Hourly	\$ 35.95	\$ 37.75	\$ 39.63	\$ 41.62	\$ 43.70	
Wastewater Treatment Plant Manager	2260	Monthly	\$ 8,114.03	\$ 8,519.73	\$ 8,945.73	\$ 9,393.02	\$ 9,862.65	mmgmt
		Hourly	\$ 46.81	\$ 49.15	\$ 51.61	\$ 54.19	\$ 56.90	
Wastewater Treatment Plant Operator I	3682	Monthly	\$ 4,399.60	\$ 4,619.58	\$ 4,850.53	\$ 5,093.07	\$ 5,347.74	CLOCEA
		Hourly	\$ 25.38	\$ 26.65	\$ 27.98	\$ 29.38	\$ 30.85	
Wastewater Treatment Plant Operator II	3684	Monthly	\$ 4,861.07	\$ 5,104.14	\$ 5,359.33	\$ 5,627.31	\$ 5,908.66	CLOCEA
		Hourly	\$ 28.04	\$ 29.45	\$ 30.92	\$ 32.47	\$ 34.09	
Wastewater Treatment Plant Operator III	3686	Monthly	\$ 5,934.38	\$ 6,231.09	\$ 6,542.65	\$ 6,869.79	\$ 7,213.28	CLOCEA
		Hourly	\$ 34.24	\$ 35.95	\$ 37.75	\$ 39.63	\$ 41.62	
Wastewater Treatment Plant Operator Trainee	3680	Monthly	\$ 3,788.17	\$ 3,977.58	\$ 4,176.45	\$ 4,385.28	\$ 4,604.55	CLOCEA
		Hourly	\$ 21.85	\$ 22.95	\$ 24.09	\$ 25.30	\$ 26.56	
Wastewater Treatment Plant Superintendent	2265	Monthly	\$ 7,322.65	\$ 7,688.78	\$ 8,073.22	\$ 8,476.89	\$ 8,900.72	mmgmt
		Hourly	\$ 42.25	\$ 44.36	\$ 46.58	\$ 48.91	\$ 51.35	
Water Conservation Worker	3696	Monthly	\$ 3,659.27	\$ 3,842.21	\$ 4,034.34	\$ 4,236.07	\$ 4,447.86	nonmgmt
		Hourly	\$ 21.11	\$ 22.17	\$ 23.28	\$ 24.44	\$ 25.66	
Water Treatment Supervisor	3729	Monthly	\$ 5,955.88	\$ 6,253.65	\$ 6,566.35	\$ 6,894.67	\$ 7,239.39	CLOCEA
		Hourly	\$ 34.36	\$ 36.08	\$ 37.88	\$ 39.78	\$ 41.77	

CLASSIFICATION	Code		A	B	C	D	E	Group
Water & Wastewater Collection Utility Manager	2270	Monthly	\$ 8,109.63	\$ 8,515.14	\$ 8,940.92	\$ 9,387.94	\$ 9,857.36	mmgmt
		Hourly	\$ 46.79	\$ 49.13	\$ 51.58	\$ 54.16	\$ 56.87	
Water Treatment Technician	3700	Monthly	\$ 5,519.21	\$ 5,795.16	\$ 6,084.89	\$ 6,389.17	\$ 6,708.63	CLOCEA
		Hourly	\$ 31.84	\$ 33.43	\$ 35.11	\$ 36.86	\$ 38.70	
Water Utility Maintenance Crew Leader	3710	Monthly	\$ 5,441.73	\$ 5,713.83	\$ 5,999.49	\$ 6,299.50	\$ 6,614.47	CLOCEA
		Hourly	\$ 31.39	\$ 32.96	\$ 34.61	\$ 36.34	\$ 38.16	
Water Utility Maintenance Worker I	3720	Monthly	\$ 4,240.66	\$ 4,452.72	\$ 4,675.35	\$ 4,909.10	\$ 5,154.56	CLOCEA
		Hourly	\$ 24.47	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.74	
Water Utility Maintenance Worker II	3722	Monthly	\$ 4,685.50	\$ 4,919.75	\$ 5,165.75	\$ 5,424.04	\$ 5,695.25	CLOCEA
		Hourly	\$ 27.03	\$ 28.38	\$ 29.80	\$ 31.29	\$ 32.86	
Water Utility Supervisor	3730	Monthly	\$ 5,955.83	\$ 6,253.61	\$ 6,566.30	\$ 6,894.62	\$ 7,239.35	CLOCEA
		Hourly	\$ 34.36	\$ 36.08	\$ 37.88	\$ 39.78	\$ 41.77	
Tulare City Council Member	ccm							council

01/20/2026 - Council Approved changes per Resolution 2026-0001: 4% salary increase for Battalion Chiefs retroactive to July 12, 2025

12/16/2025 - Council Approved changes per Resolution 2025-71: Effective 12/27/2025, 3% Cost of Living Adjustment (COLA) for Executive Director of Economic Development and Human Resources Director; 3% COLA and Retention/Market Adjustment for Assistant City Manager, City Engineer, Community Services Director, Chief Financial Officer, Deputy City Manager/Chief Technology Officer, General Services Director and Police Chief; 3% COLA, Equity Adjustment and Retention/Market Adjustment for Community Development Director, Fire Chief and Public Works Director; Retention and Market Adjustment for Assistant Community Services Director, Assistant Finance Director and Assistant Public Works Director

10/14/2025 - Council Action: City Manager salary increase of 5% effective per Employment Contract.

06/17/2025 - Council Approved changes per Resolution 2025-36: Salary increases: CLOCEA (various) and 5% Mid-Manager Group effective July 12, 2025 per agreement approved October 15, 2024 and May 6, 2025. Police Officer and Police Corporal 4% effective July 12, 2025 per agreement approved January 21, 2025 and Police Management 4% effective July 12, 2025 per agreement approved April 1, 2025. **New Classifications:** Principal Accountant, Computer Systems Supervisor. **Reclassification/Salary change:** Utility Billing Manager to Financial Services Manager, Chief Technology Officer to Deputy City Manager/Chief Technology Officer, Safety, Compliance & Facilities Officer to General Services Director, Fleet Maintenance Superintendent to Fleet Maintenance Manager, Senior Management Analyst to Public Works Business Manager. Salary change only: WW Electrical Technician I/II and Water & Wastewater Collections Utility Manager. Eliminate classifications: Utility Billing Manager, Chief Technology Officer, Safety, Compliance & Facilities Officer, Fleet Maintenance Superintendent, Parts and Inventory Clerk.

CLASSIFICATION	Code	A	B	C	D	E	Group
04/01/2025 - Council Approved changes per Resolution 2025-16: 4% salary increase for Police Sergeant, Police Lieutenant and Police Captain retroactive to July 13, 2024							
03/04/2025 - Council Approved changes per Resolution 2025-14: 2% salary increase for Fire Division Chief retroactive to July 13, 2024; Reclassify Fire Division Chief to Fire Battalion Chief effective March 8, 2025.							
02/18/2025 - Council Approved changes per Resolution 2025-07: 4% salary increase for Police Captain, Police Lieutenant, and Police Sergeant retroactive to July 13, 2024.							
01/21/2025 - Council Approved changes per Resolution 2025-02: 4% salary increase for Police Officer and Police Corporal retroactive to July 13, 2024; 4% salary increase for City Manager retroactive to October 5, 2024.							
10/15/2024 - Council Approved salary increase for CLOCEA, Mid-Manager, and Department Head Groups retroactive to 7/13/2024.							
10/01/2024 - Council Approved changes per Resolution 2024-56: Add Firefighter classification.							
08/20/2024 - Council Approved changes per Resolution 2024-48: Salary amendment for Budget Finance Manager							
07/1/2024 - Council Approved changes by Resolution: Salary increases/new classification/reclassifications/eliminations: June 18,2024 Resolution; Salary increases: Firefighter/Paramedics 11%; Fire Engineers 11%; Fire Captain 9% New Classifications: Administration Analyst; Budget Finance Manager, and Cross Connection Specialist. Reclassification/Salary Change: Water Quality Specialist to Water Treatment Supervisor. Eliminate Classification: Deputy City Clerk/Records Coordinator.							
06/18/2024 - Council Approved changes per Resolution 2024-36: Master Salary Schedule adopted for Fiscal Year 2025							
02/06/2024 - Council Approved changes per Resolution 2024-06: 5% salary increase for Chief Financial Officer							
11/21/2023 - Council Approved salary increases for Fire Groups. Firefighter/Paramedics 10%; Fire Engineers 10%; Fire Captains 9%; Fire Division Chiefs 4%.							
11/07/2023 - Council Approved salary increase for City Manager 3.5% effective 11/4/2023							
11/07/2023 - Council Approved new allocation/classification Homeless Prevention Coordinator - Contract. Effective 11/4/2023							
06/20/2024 - Council Approved changes per Resolution 2023-24: Master Salary Schedule approved for Fiscal Year 2024							
07/01/2023 - Council Approved salary increases/new classification/reclassifications/eliminations; June 20,2023; Resolution 2023-24; 3.5% negotiated salary increases for Police Management, Tulare Police Officer's Union; CLOCEA; Department Heads and Mid-Manager classifications; reclass and new positions approved in budget by City Council; add Firefighter Trainee							
01/17/2023 - Council Approved changes per Resolution 2023-01: Police Chief salary range increas of 8%; Add Assistant City Manager and Assistant Finance Director classifications and and salary ranges; Delete Senior Management Analyst							
10/18/2022 - Council Action: City Manager salary increase of 10%							

CLASSIFICATION	Code	A	B	C	D	E	Group
08/16/2022 - Council Approved salary range increases of 4.5% Police Officer, Police Corporal, Police Sergeant, Police Lieutenant and Police Captain classifications							
08/16/2022 - Council Approved changes per Resolution 2022-47: Delete Community & Economic Development Director; Add classification and salary range for Executive Director of Economic Development & Redevelopment; and Communitiy Development Director.							
06/21/2022 - Council Approved changes per Resolution 2022-30: Salary increases/new classification/reclassifications/eliminations effective 07/02/2022; Salary increases: 3% for CLOCEA members, Misc. Mid-Managers and Department Heads; 2% for Fire Groups; as approved with FY 2022-23 Budget New Classification: Conservation Coordinator; Lead Wastewater Treatment Plant Operator; Wastewater Treatment Plant Superintendent. Salary change for Parks Maintenance Manager.							
04/05/2022 - Council Approved changes per Resolution 2022-14a: Reorganization/amending the Non-Utility PCB; Change salary range of Senior Project Manager; Add classification and salary range for Safety, Compliance & Facilities Officer, Chief Technology Officer, Senior Housing & Grants Specialist, GIS Systems Analyst, City Planner, Permit Center Coordinator, Building Technician.							
10/05/2021 - Council Approved changes per Resolution 2021-45: City Manager salary range revised							
06/15/2021 - Council Approved changes per Resolution 2021-26: Salary increases/new classification/ reclassifications/eliminations effective 07/03/2021; Salary increases: 3.5% for CLOCEA members, Misc. Mid-Managers, and Department Heads; 3.5% for Police Officer's Group - TPOU (Police Officers & Corporals); 3.5% for Police Managers (Police Sergeants, Lieutenants, and Captains); as approved with FY 2022-23 budget. New Classification: Park Ranger; Reclassifications/Salary Changes: Senior Services Administrator to Recreation Supervisor, Assistant Finance Director to Utility Billing Supervisor, Police Receptionist to Police Records Assistant, Fleet Maintenance Supervisor to Fleet Maintenance Superintendent, Safety & Regulatory Compliance Analyst to Safety Coordinator, Facilities Maintenance and Airport Operations Manager to Facilities and Airport Maintenance Superintendent, Wastewater Maintenance Technician Crew Leader to Wastewater Maintenance Supervisor, Water Conservation Officer to Water Conservation Worker. Salary Change only: Solid Waste Manager. Eliminate classifications: Community Services Assistant, Transit Analyst, and Transit Coordinator New Classification: Park Ranger; Reclassifications/Salary Changes: Senior Services Administrator to Recreation Supervisor, Assistant Finance Director to Utility Billing Supervisor, Police Receptionist to Police Records Assistant, Fleet Maintenance Supervisor to Fleet Maintenance Superintendent, Safety & Regulatory Compliance Analyst to Safety Coordinator, Facilities Maintenance and Airport Operations Manager to Facilities and Airport Maintenance Superintendent, Wastewater Maintenance Technician Crew Leader to Wastewater Maintenance Supervisor, Water Conservation Officer to Water Conservation Worker. Salary Change only: Solid Waste Manager. Eliminate classifications: Community Services Assistant, Transit Analyst, and Transit Coordinator							
07/03/2021 - Council Approved Salary increases: Fire Unions Salary increases: Firefighter/Paramedic; Fire Engineer; Fire Captain; and Fire Division Chief classifications: .50% effective retro to 9/12/2020; 1.50% effective 7/3/2021; as approved by Council action 6/15/2021							
07/04/2020 - Council Approved Salary Increases 2% for CLOCEA, Fire Association Groups, Misc. Mid-Managers, and Department Heads; 2.5% for Tulare Police Officers Group; .5% for Police Supv/Mgrs							
06/16/2020 - Council Approved Salary Increases 2% Retro for 2018/19 and 2% for 2019/20 for Tulare Police Officers Group							
12/4/2019 - Title Change: Crime Analyst to Police Analyst - no change in salary. Change General Services Director to General Services Manager, per council action 10/22/19) reduction in salary range; eliminate Fire Inspector III classification.							

CLASSIFICATION	Code	A	B	C	D	E	Group
10/22/2019 - Council Approved changes per Resolution 19-46: DH Reorganization: Delete General Services Director and Community Development Deputy Director classifications; Change salary range for Community & Economic Development Director classification; Add Deputy City Manager position; Add General Services Manager classification							
10/01/2019 - Council Approved Salary Increases Firefighters Association Groups: 2% effective retro 7/6/2019							
07/16/2019 - Council Approved Salary Increases Police Management: 2% effective retro 7/6/2019							
07/06/2019 - Council Approved Salary Increases Miscellaneous Mid-Managers and Department Heads: 2%							
07/06/2019 - Council Approved Salary Increases Miscellaneous employees (CLOCEA): 2%							
05/21/2019 - Council Approved Salary Increases Miscellaneous employees (CLOCEA): 2% (Retro to 7/7/18)							
02/19/2019 - Council Approved Salary Increases Miscellaneous Mid-Mgrs, Dept Heads: 2%; Police Sup/Mgt: 2%							
06/23/2018 - Council Approved Salary Increases Fire Groups: 2%							
01/06/2018 - Council Approved Salary Increases Miscellaneous 2.5%, CLOCEA, Mid-Mgrs, Dept Heads; Fire 4.75%; POU 5.75%; Police Sup/Mgt 4.75%							