

CITY OF TULARE
Salary Schedule - October 22, 2019

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Accountant	3000	A	4590.41	26.4833	cler/prof
		B	4819.93	27.8073	
		C	5060.92	29.1978	
		D	5313.98	30.6576	
		E	5579.68	32.1904	
Accounting Technician I	3010	A	3649.33	21.0538	cler/prof
		B	3831.79	22.1064	
		C	4023.38	23.2119	
		D	4224.55	24.3724	
		E	4435.78	25.5909	
Accounting Technician I R/PT 1/2 Time	3010	A	1824.67	21.0538	cler/prof
		B	1915.89	22.1064	
		C	2011.70	23.2119	
		D	2112.27	24.3724	
		E	2217.87	25.5909	
Accounting Technician II	3012	A	4032.12	23.2622	cler/prof
		B	4233.73	24.4254	
		C	4445.41	25.6466	
		D	4667.69	26.9290	
		E	4901.06	28.2755	
Administrative Assistant	3020	A	3649.33	21.0538	cler/prof
		B	3831.79	22.1064	
		C	4023.38	23.2119	
		D	4224.55	24.3724	
		E	4435.78	25.5909	
Animal Services Manager	2005	A	5956.95	34.3671	mmgmt
		B	6254.79	36.0855	
		C	6567.54	37.8896	
		D	6896.01	39.7842	
		E	7240.71	41.7733	
Animal Services Officer	3030	A	3577.24	20.6379	nonmgmt
		B	3756.09	21.6699	
		C	3943.91	22.7532	
		D	4141.09	23.8910	
		E	4348.14	25.0854	
Animal Services Technician	3040	A	3403.19	19.6338	cler/prof
		B	3573.37	20.6156	
		C	3752.03	21.6465	
		D	3939.63	22.7286	
		E	4136.61	23.8651	
Assistant Finance Director	2000	A	7191.12	41.4872	mmgmt
		B	7550.68	43.5617	
		C	7928.21	45.7397	
		D	8324.63	48.0267	
		E	8740.86	50.4281	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Assistant Public Works Director	2002	A	8088.00	46.6615	mmgmt
		B	8492.40	48.9946	
		C	8917.01	51.4443	
		D	9362.88	54.0165	
		E	9831.00	56.7173	
Associate Planner	3060	A	5411.67	31.2211	cler/prof
		B	5682.26	32.7823	
		C	5966.37	34.4213	
		D	6264.67	36.1424	
		E	6577.92	37.9496	
Building Inspector I	3070	A	4113.36	23.7309	cler/prof
		B	4319.03	24.9175	
		C	4534.99	26.1635	
		D	4761.74	27.4716	
		E	4999.83	28.8451	
Building Inspector II	3080	A	4777.27	27.5610	cler/prof
		B	5016.12	28.9391	
		C	5266.93	30.3860	
		D	5530.29	31.9054	
		E	5806.79	33.5009	
Chief Building Official	2010	A	7084.35	40.8712	mmgmt
		B	7438.53	42.9152	
		C	7810.48	45.0605	
		D	8200.99	47.3135	
		E	8611.04	49.6792	
Chief Deputy City Clerk	2020	A	6160.97	35.5442	mmgmt
		B	6469.01	37.3211	
		C	6792.46	39.1872	
		D	7132.10	41.1467	
		E	7488.70	43.2039	
Chief of Survey Party	3090	A	4636.43	26.7486	cler/prof
		B	4868.25	28.0860	
		C	5111.65	29.4902	
		D	5367.25	30.9649	
		E	5635.61	32.5131	
City Engineer	1030	A	9227.83	53.2377	depthead
		B	9689.24	55.8995	
		C	10173.69	58.6945	
		D	10682.37	61.6291	
		E	11216.49	64.7106	
City Manager	1000	A	13548.47	78.1636	depthead
		B	14225.79	82.0725	
		C	14937.08	86.1755	
		D	15683.95	90.4846	
		E	16468.17	95.0088	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Code Enforcement Officer	3100	A	4777.27	27.5610	cler/prof
		B	5016.12	28.9391	
		C	5266.94	30.3860	
		D	5530.29	31.9054	
		E	5806.79	33.5009	
Code Enforcement Officer/Substandard Housing Compliance	3102	A	4777.26	27.5610	cler/prof
		B	5016.12	28.9391	
		C	5266.92	30.3860	
		D	5530.28	31.9054	
		E	5806.77	33.5009	
Community and Economic Development Director	1042	A	9227.83	53.2377	depthead
		B	9689.24	55.8996	
		C	10173.69	58.6947	
		D	10682.37	61.6292	
		E	11216.49	64.7109	
Community Service Assistant	3120	A	3302.86	19.0550	cler/prof
		B	3468.01	20.0077	
		C	3641.41	21.0082	
		D	3823.47	22.0586	
		E	4014.65	23.1616	
Community Service Officer	3110	A	3577.24	20.6379	cler/prof
		B	3756.09	21.6699	
		C	3943.91	22.7532	
		D	4141.09	23.8910	
		E	4348.14	25.0854	
Community Services Director	1044	A	9227.82	53.2377	depthead
		B	9689.21	55.8996	
		C	10173.67	58.6946	
		D	10682.36	61.6292	
		E	11216.49	64.7108	
Computer Systems Analyst	2040	A	6508.43	37.5485	mngmt
		B	6833.85	39.4262	
		C	7175.56	41.3975	
		D	7534.34	43.4673	
		E	7911.05	45.6407	
Construction Coordinator	3123	A	5520.72	31.8503	nonmgt
		B	5796.74	33.4428	
		C	6086.59	35.1150	
		D	6390.92	36.8707	
		E	6710.46	38.7142	
Crime Analyst	2048	A	5244.68	30.2578	mngmt
		B	5506.90	31.7708	
		C	5782.24	33.3592	
		D	6071.38	35.0271	
		E	6374.94	36.7785	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Custodian	3130	A	2858.08	16.4890	nonmgt
		B	3000.98	17.3133	
		C	3151.05	18.1792	
		D	3308.59	19.0880	
		E	3474.02	20.0426	
Department Assistant I	3140	A	2989.30	17.2460	cler/prof
		B	3138.76	18.1083	
		C	3295.71	19.0137	
		D	3460.51	19.9643	
		E	3633.51	20.9625	
Department Assistant I R/PT 1/2 Time	3140	A	1494.65	17.2460	cler/prof
		B	1569.38	18.1083	
		C	1647.86	19.0137	
		D	1730.22	19.9643	
		E	1816.76	20.9625	
Department Assistant II	3142	A	3302.86	19.0550	cler/prof
		B	3468.01	20.0077	
		C	3641.41	21.0082	
		D	3823.47	22.0586	
		E	4014.65	23.1616	
Deputy City Clerk/Records Coordinator	2060	A	4590.40	26.4833	mmgmt
		B	4819.94	27.8073	
		C	5060.92	29.1978	
		D	5313.99	30.6575	
		E	5579.66	32.1904	
Deputy City Manager	1020	A	10195.80	58.8221	depthead
		B	10705.58	61.7631	
		C	11240.86	64.8514	
		D	11802.91	68.0939	
		E	12393.05	71.4985	
Engineering Assistant	3156	A	4947.00	28.5406	cler/prof
		B	5194.34	29.9674	
		C	5454.07	31.4659	
		D	5726.77	33.0389	
		E	6013.12	34.6911	
Environmental Compliance Inspector	3160	A	4032.12	23.2622	nonmgt
		B	4233.73	24.4254	
		C	4445.41	25.6466	
		D	4667.69	26.9290	
		E	4901.06	28.2755	
Evidence Technician	3170	A	4217.23	24.3302	cler/prof
		B	4428.10	25.5467	
		C	4649.50	26.8239	
		D	4881.98	28.1653	
		E	5126.08	29.5736	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Facilities Maintenance & Airport Operations Manager	2080	A	5919.98	34.1538	mmgmt
		B	6215.97	35.8614	
		C	6526.80	37.6544	
		D	6853.13	39.5371	
		E	7195.78	41.5141	
Facilities Maintenance Technician	3180	A	4032.12	23.2622	nonmgt
		B	4233.73	24.4254	
		C	4445.41	25.6466	
		D	4667.69	26.9290	
		E	4901.06	28.2755	
Finance Director/Treasurer	1050	A	10150.61	58.5614	depthead
		B	10658.15	61.4895	
		C	11191.06	64.5642	
		D	11750.61	67.7923	
		E	12338.12	71.1820	
Fire Captain	4010	A	6396.36	36.9020	mfire24
		B	6716.17	38.7471	
		C	7051.97	40.6844	
		D	7404.57	42.7187	
		E	7774.82	44.8548	
Fire Chief	1060	A	10759.11	62.0720	depthead
		B	11297.08	65.1755	
		C	11861.93	68.4342	
		D	12455.02	71.8560	
		E	13077.78	75.4490	
Fire Division Chief	4000	A	8845.57	51.0324	mfire24
		B	9287.87	53.5841	
		C	9752.26	56.2632	
		D	10239.88	59.0764	
		E	10751.86	62.0301	
Fire Engineer	4020	A	5187.50	29.9278	fire
		B	5446.87	31.4242	
		C	5719.21	32.9954	
		D	6005.18	34.6453	
		E	6305.43	36.3775	
Fire Inspector I	3190	A	4113.36	36.3775	cler/prof
		B	4319.03	24.9175	
		C	4535.00	26.1635	
		D	4761.73	27.4716	
		E	4999.83	28.8451	
Fire Inspector II	3192	A	4544.85	26.2203	cler/prof
		B	4772.09	27.5314	
		C	5010.70	28.9078	
		D	5261.22	30.3531	
		E	5524.28	31.8711	

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Fire Inspector III	3194	A	4971.73	28.6831	cler/prof
		B	5220.32	30.1173	
		C	5481.34	31.6230	
		D	5755.42	33.2044	
		E	6043.17	34.8644	
Fire Marshall	2092	A	5956.95	34.3671	mmgt
		B	6254.79	36.0854	
		C	6567.54	37.8896	
		D	6896.01	39.7847	
		E	7240.71	41.7734	
Firefighter/Paramedic	4030	A	4935.11	28.4719	fire
		B	5181.87	29.8954	
		C	5440.97	31.3901	
		D	5713.00	32.9597	
		E	5998.66	34.6077	
Fleet Maintenance Supervisor	3202	A	5022.13	28.9738	nonmgt
		B	5273.24	30.4224	
		C	5536.89	31.9437	
		D	5813.73	33.5408	
		E	6104.42	35.2179	
General Services Director	1063	A	9227.82	53.2377	depthead
		B	9689.21	55.8996	
		C	10173.67	58.6946	
		D	10682.36	61.6292	
		E	11216.49	64.7108	
Graffiti Removal Operator	3210	A	3489.14	20.1297	nonmgt
		B	3663.59	21.1361	
		C	3846.76	22.1929	
		D	4039.12	23.3026	
		E	4241.06	24.4677	
Housing and Grants Specialist	2095	A	4996.60	28.8267	mmgmt
		B	5246.42	30.2680	
		C	5508.75	31.7813	
		D	5784.20	33.3704	
		E	6073.41	35.0389	
Human Resources Analyst	2100	A	4455.07	25.7025	mmgmt
		B	4677.82	26.9875	
		C	4911.73	28.3368	
		D	5157.30	29.7537	
		E	5415.18	31.2414	
Human Resources Director	1065	A	9320.35	53.7712	depthead
		B	9786.37	56.4598	
		C	10275.68	59.2828	
		D	10789.48	62.2470	
		E	11328.94	65.3594	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Information Technology Manager	2110	A	7191.12	41.4874	mmgmt
		B	7550.68	43.5618	
		C	7928.21	45.7399	
		D	8324.63	48.0268	
		E	8740.86	50.4281	
Kennel Technician	3220	A	2787.69	16.0829	nonmgt
		B	2927.08	16.8871	
		C	3073.44	17.7314	
		D	3227.10	18.6181	
		E	3388.46	19.5488	
Laboratory Assistant	3240	A	2959.63	17.0748	nonmgt
		B	3107.61	17.9286	
		C	3262.99	18.8249	
		D	3426.14	19.7664	
		E	3597.46	20.7546	
Laboratory Supervisor	3245	A	4323.73	24.9446	nonmgt
		B	4539.92	26.1918	
		C	4766.89	27.5013	
		D	5005.26	28.8766	
		E	5255.52	30.3203	
Laboratory Technician	3250	A	3913.26	22.5766	nonmgt
		B	4108.91	23.7052	
		C	4314.35	24.8904	
		D	4530.07	26.1351	
		E	4756.57	27.4417	
Landscape Maintenance Technician	3265	A	3816.86	22.0204	nonmgt
		B	4007.70	23.1214	
		C	4208.09	24.2773	
		D	4418.50	25.4914	
		E	4639.42	26.7661	
Librarian	2120	A	4432.91	25.5745	mmgmt
		B	4654.55	26.8531	
		C	4887.28	28.1959	
		D	5131.64	29.6057	
		E	5388.22	31.0860	
Library Assistant	3270	A	2989.30	17.2460	cler/prof
		B	3138.76	18.1083	
		C	3295.71	19.0137	
		D	3460.51	19.9643	
		E	3633.51	20.9625	
Library Manager	2130	A	6508.43	37.5485	mmgmt
		B	6833.85	39.4262	
		C	7175.56	41.3975	
		D	7534.34	43.4673	
		E	7911.05	45.6407	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Management Analyst	2140	A	4996.60	28.8265	mmgmt
		B	5246.42	30.2680	
		C	5508.74	31.7813	
		D	5784.19	33.3702	
		E	6073.40	35.0389	
Mechanic I	3280	A	3126.55	18.0379	nonmgt
		B	3282.87	18.9396	
		C	3447.02	19.8867	
		D	3619.36	20.8810	
		E	3800.32	21.9251	
Mechanic II	3282	A	4032.12	23.2622	nonmgt
		B	4233.73	24.4254	
		C	4445.41	25.6466	
		D	4667.69	26.9290	
		E	4901.06	28.2755	
Meter Reader	3290	A	3064.79	17.6815	nonmgt
		B	3218.02	18.5655	
		C	3378.93	19.4939	
		D	3547.88	20.4684	
		E	3725.27	21.4919	
Office Assistant	3294	A	2216.19	12.7856	cler/prof
		B	2327.00	13.4250	
		C	2443.34	14.0963	
		D	2565.50	14.8010	
		E	2693.79	15.5410	
Parks Maintenance Supervisor	3320	A	4323.73	24.9446	nonmgt
		B	4539.92	26.1918	
		C	4766.89	27.5013	
		D	5005.26	28.8766	
		E	5255.52	30.3203	
Parks Maintenance Technician	3330	A	3816.86	22.0204	nonmgt
		B	4007.70	23.1214	
		C	4208.09	24.2773	
		D	4418.50	25.4914	
		E	4639.42	26.7661	
Parks Maintenance Worker I	3340	A	3142.17	18.1280	nonmgt
		B	3299.29	19.0344	
		C	3464.24	19.9860	
		D	3637.46	20.9854	
		E	3819.34	22.0347	
Parks Maintenance Worker II	3342	A	3471.77	20.0296	nonmgt
		B	3645.35	21.0309	
		C	3827.63	22.0825	
		D	4019.01	23.1867	
		E	4219.97	24.3459	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Parks Manager	2150	A	5631.98	32.4922	mmgmt
		B	5913.55	34.1168	
		C	6209.22	35.8225	
		D	6519.70	37.6137	
		E	6845.70	39.4944	
Parts and Inventory Clerk	3350	A	2989.30	17.2460	nonmgt
		B	3138.76	18.1083	
		C	3295.71	19.0137	
		D	3460.51	19.9643	
		E	3633.51	20.9625	
Payroll Specialist	3360	A	4455.08	25.7024	cler/prof conf
		B	4677.83	26.9875	
		C	4911.73	28.3369	
		D	5157.30	29.7537	
		E	5415.18	31.2413	
Permit Technician	3370	A	3797.88	21.9107	cler/prof
		B	3987.77	23.0065	
		C	4187.16	24.1566	
		D	4396.52	25.3644	
		E	4616.33	26.6328	
Plans Examiner	3380	A	4947.00	28.5406	cler/prof
		B	5194.34	29.9674	
		C	5454.07	31.4659	
		D	5726.77	33.0389	
		E	6013.12	34.6911	
Police Captain	5000	A	8934.03	51.5427	mpolice
		B	9380.75	54.1199	
		C	9849.80	56.8259	
		D	10342.27	59.6671	
		E	10859.38	62.6504	
Police Chief	1080	A	10933.17	63.0774	depthead
		B	11479.82	66.2314	
		C	12053.83	69.5430	
		D	12656.51	73.0201	
		E	13289.35	76.6710	
Police Corporal	5030	A	5728.83	33.0509	police
		B	6015.26	34.7036	
		C	6316.04	36.4386	
		D	6631.83	38.2607	
		E	6963.42	40.1735	
Police Lieutenant	5010	A	8085.87	46.6492	mpolice
		B	8490.16	48.9817	
		C	8914.67	51.4308	
		D	9360.41	54.0023	
		E	9828.41	56.7023	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Police Officer	5040	A	5184.93	29.9132	police
		B	5444.19	31.4087	
		C	5716.40	32.9793	
		D	6002.22	34.6283	
		E	6302.33	36.3596	
Police Officer Trainee	3390	A	4154.61	23.9690	cler/prof
		B	4362.33	25.1674	
		C	4580.45	26.4256	
		D	4809.48	27.7471	
		E	5049.96	29.1344	
Police Receptionist	3400	A	2216.19	12.7856	cler/prof
		B	2327.00	13.4250	
		C	2443.34	14.0963	
		D	2565.50	14.8010	
		E	2693.79	15.5411	
Police Records Manager	2172	A	5244.68	30.2578	mmgmt
		B	5506.90	31.7708	
		C	5782.24	33.3592	
		D	6071.38	35.0271	
		E	6374.94	36.7785	
Police Records Specialist	3410	A	3437.32	19.8308	cler/prof
		B	3609.19	20.8223	
		C	3789.65	21.8633	
		D	3979.12	22.9565	
		E	4178.08	24.1044	
Police Sergeant	5020	A	6962.17	40.1663	mpolice
		B	7310.27	42.1747	
		C	7675.78	44.2834	
		D	8059.58	46.4975	
		E	8462.55	48.8224	
Principal Planner	2160	A	7558.87	43.6089	mmgmt
		B	7936.81	45.7893	
		C	8333.68	48.0788	
		D	8750.36	50.4829	
		E	9187.86	53.0071	
Project Manager	2164	A	7558.87	43.6089	mmgmt
		B	7936.81	45.7893	
		C	8333.68	48.0788	
		D	8750.36	50.4829	
		E	9187.86	53.0071	
Property Room Assistant	3425	A	2959.64	17.0748	cler/prof
		B	3107.61	17.9286	
		C	3262.99	18.8249	
		D	3426.14	19.7664	
		E	3597.46	20.7546	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Public Safety Dispatcher I	3430	A	3577.24	20.6379	cler/prof
		B	3756.09	21.6699	
		C	3943.91	22.7532	
		D	4141.09	23.8910	
		E	4348.14	25.0854	
Public Safety Dispatcher II	3432	A	3932.82	22.6893	cler/prof
		B	4129.45	23.8237	
		C	4335.93	25.0151	
		D	4552.73	26.2657	
		E	4780.36	27.5789	
Public Works Director	1090	A	10475.74	60.4368	depthead
		B	10999.51	63.4590	
		C	11549.50	66.6320	
		D	12126.97	69.9634	
		E	12733.31	73.4617	
Public Works Inspector	3440	A	5411.67	31.2211	cler/prof
		B	5682.26	32.7823	
		C	5966.37	34.4213	
		D	6264.67	36.1424	
		E	6577.92	37.9496	
Recreation Manager	2178	A	6191.77	35.7217	mmgmt
		B	6501.36	37.5077	
		C	6826.42	39.3832	
		D	7167.74	41.3522	
		E	7526.14	43.4201	
Recreation Supervisor	2180	A	4590.40	26.4833	mmgmt
		B	4819.95	27.8073	
		C	5060.92	29.1978	
		D	5313.99	30.6575	
		E	5579.67	32.1905	
Safety & Regulatory Compliance Analyst	2190	A	5148.37	29.7023	mmgmt
		B	5405.80	31.1872	
		C	5676.10	32.7468	
		D	5959.90	34.3840	
		E	6257.89	36.1032	
Senior Administrative Assistant	3450	A	4092.91	23.6129	cler/prof
		B	4297.55	24.7936	
		C	4512.43	26.0331	
		D	4738.04	27.3351	
		E	4974.95	28.7021	
Senior Civil Engineer	2200	A	7558.87	43.6089	mmgmt
		B	7936.81	45.7894	
		C	8333.68	48.0787	
		D	8750.36	50.4828	
		E	9187.86	53.0070	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Senior Evidence Technician	3460	A	4659.62	26.8825	cler/prof
		B	4892.59	28.2265	
		C	5137.21	29.6378	
		D	5394.07	31.1197	
		E	5663.78	32.6756	
Senior Library Assistant	3470	A	3270.08	18.8658	cler/prof
		B	3433.59	19.8091	
		C	3605.28	20.7997	
		D	3785.53	21.8397	
		E	3974.81	22.9317	
Senior Management Analyst	2210	A	5520.72	31.8503	mmgmt
		B	5796.74	33.4428	
		C	6086.58	35.1149	
		D	6390.92	36.8708	
		E	6710.46	38.7142	
Senior Planner	2215	A	6160.97	35.5442	mmgmt
		B	6469.01	37.3212	
		C	6792.46	39.1875	
		D	7132.10	41.1468	
		E	7488.70	43.2040	
Senior Project Manager	2217	A	8088.00	46.6615	mmgmt
		B	8492.40	48.9946	
		C	8917.01	51.4442	
		D	9362.88	54.0165	
		E	9831.02	56.7173	
Senior Public Safety Dispatcher	3480	A	4345.35	25.0694	cler/prof
		B	4562.61	26.3228	
		C	4790.74	27.6389	
		D	5030.29	29.0208	
		E	5281.80	30.4720	
Senior Services Administrator	2220	A	5384.74	31.0657	mmgmt
		B	5643.99	32.6193	
		C	5936.68	34.2500	
		D	6233.52	35.9625	
		E	6545.19	37.7608	
Senior Solid Waste Maintenance Worker	3500	A	3506.60	20.2303	nonmgt
		B	3681.91	21.2418	
		C	3866.00	22.3039	
		D	4059.30	23.4191	
		E	4262.27	24.5902	
Senior Solid Waste Operator	3510	A	3506.60	20.2303	nonmgt
		B	3681.91	21.2418	
		C	3866.00	22.3039	
		D	4059.31	23.4191	
		E	4262.27	24.5902	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Shop and Parts Specialist	3514	A	3628.27	20.9324	nonmgt
		B	3809.67	21.9791	
		C	4000.15	23.0779	
		D	4200.14	24.2320	
		E	4410.15	25.4435	
Signal Light Assistant	3524	A	3489.14	20.1297	nonmgt
		B	3663.59	21.1361	
		C	3846.76	22.1929	
		D	4039.12	23.3026	
		E	4241.09	24.4677	
Signal Light Technician	3520	A	4217.24	24.3302	nonmgt
		B	4428.10	25.5467	
		C	4649.50	26.8239	
		D	4881.98	28.1653	
		E	5126.08	29.5736	
Solid Waste Maintenance Crew Leader	3535	A	4032.12	23.2622	nonmgt
		B	4233.73	24.4254	
		C	4445.41	25.6466	
		D	4667.69	26.9290	
		E	4901.06	28.2755	
Solid Waste Maintenance Worker	3540	A	3157.87	18.2187	nonmgt
		B	3315.78	19.1295	
		C	3481.57	20.0860	
		D	3655.65	21.0902	
		E	3838.44	22.1447	
Solid Waste Manager	2230	A	5631.97	32.4922	mmgmt
		B	5913.55	34.1168	
		C	6209.22	35.8225	
		D	6519.70	37.6137	
		E	6845.69	39.4944	
Solid Waste Operator	3550	A	3369.42	19.4390	nonmgt
		B	3537.90	20.4111	
		C	3714.79	21.4315	
		D	3900.52	22.5029	
		E	4095.56	23.6282	
Solid Waste Operator/Street Sweeper	3560	A	3595.12	20.7410	nonmgt
		B	3774.89	21.7783	
		C	3963.62	22.8672	
		D	4161.81	24.0106	
		E	4369.90	25.2111	
Solid Waste Supervisor	3570	A	4323.73	24.9446	nonmgt
		B	4539.92	26.1918	
		C	4766.89	27.5013	
		D	5005.26	28.8766	
		E	5255.52	30.3203	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Street Maintenance Crew Leader	3590	A	4032.12	23.2622	nonmgt
		B	4233.73	24.4254	
		C	4445.41	25.6466	
		D	4667.69	26.9290	
		E	4901.06	28.2755	
Street Maintenance Worker I	3600	A	3157.87	18.2187	nonmgt
		B	3315.78	19.1295	
		C	3481.57	20.0860	
		D	3655.66	21.0902	
		E	3838.44	22.1447	
Street Maintenance Worker II	3602	A	3489.14	20.1297	nonmgt
		B	3663.59	21.1361	
		C	3846.76	22.1929	
		D	4039.12	23.3026	
		E	4241.06	24.4677	
Street Manager	2240	A	6160.96	35.5441	mmgmt
		B	6469.01	37.3211	
		C	6792.46	39.1872	
		D	7132.10	41.1467	
		E	7488.70	43.2039	
Street Supervisor	3610	A	4323.73	24.9446	nonmgt
		B	4539.92	26.1918	
		C	4766.89	27.5013	
		D	5005.26	28.8766	
		E	5255.52	30.3203	
Street Sweeper Operator	3620	A	3595.12	20.7410	nonmgt
		B	3774.89	21.7783	
		C	3963.62	22.8672	
		D	4161.81	24.0106	
		E	4369.90	25.2111	
Transit Analyst	2244	A	4996.60	28.8265	mmgmt
		B	5246.42	30.2680	
		C	5508.74	31.7813	
		D	5784.18	33.3702	
		E	6073.38	35.0388	
Transit Coordinator	3630	A	4032.12	23.2622	cler/prof
		B	4233.73	24.4254	
		C	4445.41	25.6466	
		D	4667.69	26.9290	
		E	4901.06	28.2755	
Veterinary Technician	3635	A	3577.24	20.6379	cler/prof
		B	3756.09	21.6699	
		C	3943.91	22.7532	
		D	4141.09	23.8910	
		E	4348.14	25.0854	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Wastewater Collection Maintenance Crew Leader	3640	A	4217.71	24.3327	nonmgt
		B	4428.59	25.5494	
		C	4650.03	26.8267	
		D	4882.51	28.1682	
		E	5126.63	29.5766	
Wastewater Collection Maintenance Supervisor	3650	A	5548.32	32.0096	nonmgt
		B	5825.72	33.6100	
		C	6117.01	35.2905	
		D	6422.88	37.0551	
		E	6744.02	38.9078	
Wastewater Collection Maintenance Worker I	3660	A	3319.39	19.1503	nonmgt
		B	3485.35	20.1077	
		C	3659.61	21.1133	
		D	3842.60	22.1689	
		E	4034.74	23.2773	
Wastewater Collection Maintenance Worker II	3662	A	3667.58	21.1591	nonmgt
		B	3850.95	22.2169	
		C	4043.49	23.3281	
		D	4245.67	24.4942	
		E	4457.95	25.7189	
Wastewater Electrical Technician I	3664	A	3932.82	22.6894	nonmgt
		B	4129.46	23.8238	
		C	4335.93	25.0151	
		D	4552.72	26.2658	
		E	4780.37	27.5791	
Wastewater Electrical Technician II	3666	A	4173.24	24.0763	nonmgt
		B	4381.92	25.2804	
		C	4601.01	26.5442	
		D	4831.06	27.8715	
		E	5072.62	29.2651	
Wastewater Maintenance Technician Crew Leader	3676	A	4636.94	26.7515	nonmgt
		B	4868.79	28.0891	
		C	5112.24	29.4936	
		D	5367.84	30.9682	
		E	5636.23	32.5167	
Wastewater Maintenance Technician I	3670	A	3932.82	22.6893	nonmgt
		B	4129.45	23.8237	
		C	4335.93	25.0151	
		D	4552.73	26.2657	
		E	4780.36	27.5789	
Wastewater Maintenance Technician II	3672	A	4032.12	23.2622	nonmgt
		B	4233.73	24.4254	
		C	4445.41	25.6466	
		D	4667.69	26.9290	
		E	4901.06	28.2755	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Wastewater Treatment Plant Manager	2260	A	6508.43	37.5485	mmgmt
		B	6833.85	39.4262	
		C	7175.56	41.3975	
		D	7534.34	43.4673	
		E	7911.05	45.6407	
Wastewater Treatment Plant Operator I	3682	A	3649.33	21.0538	nonmgt
		B	3831.79	22.1064	
		C	4023.38	23.2119	
		D	4224.55	24.3724	
		E	4435.78	25.5909	
Wastewater Treatment Plant Operator II	3684	A	4032.12	23.2622	nonmgt
		B	4233.73	24.4254	
		C	4445.41	25.6466	
		D	4667.69	26.9290	
		E	4901.06	28.2755	
Wastewater Treatment Plant Operator III	3686	A	4922.39	28.3983	nonmgt
		B	5168.51	29.8183	
		C	5426.93	31.3093	
		D	5698.28	32.8747	
		E	5983.21	34.5185	
Wastewater Treatment Plant Operator Trainee	3680	A	3142.17	18.1280	nonmgt
		B	3299.29	19.0344	
		C	3464.24	19.9860	
		D	3637.46	20.9854	
		E	3819.34	22.0347	
Wastewater Treatment Plant Supervisor	3678	A	5593.95	32.2729	nonmgt
		B	5873.64	33.8865	
		C	6167.32	35.5807	
		D	6475.68	37.3597	
		E	6799.48	39.2278	
Water Conservation Officer	3695	A	3577.24	20.6379	nonmgmt
		B	3756.09	21.6699	
		C	3943.91	22.7532	
		D	4141.09	23.8910	
		E	4348.14	25.0854	
Water Quality Specialist	3698	A	4683.60	27.0208	nonmgmt
		B	4917.78	28.3718	
		C	5163.67	29.7904	
		D	5421.85	31.2799	
		E	5692.95	32.8490	
Water & Wastewater Collection Utility Manager	2270	A	6195.15	35.7413	mmgmt
		B	6504.93	37.5284	
		C	6830.18	39.4049	
		D	7171.68	41.3751	
		E	7530.26	43.4438	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Water Treatment Technician	3700	A	4323.73	24.9446	nonmgt
		B	4539.92	26.1918	
		C	4766.89	27.5013	
		D	5005.26	28.8766	
		E	5255.52	30.3203	
Water Utility Maintenance Crew Leader	3710	A	4323.73	24.9446	nonmgt
		B	4539.92	26.1918	
		C	4766.89	27.5013	
		D	5005.26	28.8766	
		E	5255.52	30.3203	
Water Utility Maintenance Worker I	3720	A	3369.42	19.4390	nonmgt
		B	3537.90	20.4111	
		C	3714.79	21.4315	
		D	3900.52	22.5029	
		E	4095.56	23.6282	
Water Utility Maintenance Worker II	3722	A	3722.86	21.4780	nonmgt
		B	3908.99	22.5520	
		C	4104.44	23.6794	
		D	4309.67	24.8636	
		E	4525.16	26.1068	
Water Utility Supervisor	3730	A	4777.27	27.5610	nonmgt
		B	5016.12	28.9391	
		C	5266.94	30.3860	
		D	5530.29	31.9054	
		E	5806.79	33.5009	
Tulare City Council Member	ccm				council
* \$5.00 per meeting to a maximum of \$300 per year as outlined in City Charter					

10/22/2019 Council Approved DH Reorganization

Delete General Services Director classification 11/22/19; delete Community Dev Deputy Director classification; Change salary range for Community & Economic Development Director classification; Add Deputy City Manager position; add General Services Manager classification 11/22/19; change City Engineer to DH Classification. approved by resolution 19-46

10/1/2019 Council Approved Salary Increases

Firefighters Association Groups: 2% effective retro 7/6/2019

7/16/2019 Council Approved Salary Increases

Police Management: 2% effective retro 7/6/2019

7/6/2019 Council Approved Salary Increases

Miscellaneous Mid-Managers and Department Heads: 2%

7/6/2019 Council Approved Salary Increases

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Miscellaneous employees (CLOCEA): 2%					
5/21/2019 Council Approved Salary Increases					
Miscellaneous employees (CLOCEA): 2% (Retro to 7/7/18)					
2/19/2019 Council Approved Salary Increases					
Miscellaneous Mid-Mgrs, Dept Heads: 2%					
Police Sup/Mgt: 2%					
1/6/2018 Council Approved Salary Increases					
Miscellaneous 2.5%, CLOCEA, Mid_Mgrs, Dept Heads					
Fire 4.75%					
POU 5.75%					
Police Sup/Mgt 4.75%					
6/23/2018 Council Approved Salary Increases					
Fire 2%					