

CITY OF TULARE
Salary Schedule - February 19, 2019

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Accountant	3000	A	4412.16	25.4549	cler/prof
		B	4632.77	26.7275	
		C	4864.40	28.0640	
		D	5107.63	29.4671	
		E	5363.01	30.9404	
Accounting Technician I	3010	A	3507.62	20.2363	cler/prof
		B	3683.00	21.2480	
		C	3867.15	22.3106	
		D	4060.51	23.4260	
		E	4263.53	24.5972	
Accounting Technician I R/PT 1/2 Time	3010	A	1753.82	20.2363	cler/prof
		B	1841.49	21.2480	
		C	1933.58	22.3106	
		D	2030.25	23.4260	
		E	2131.75	24.5972	
Accounting Technician II	3012	A	3875.55	22.3589	cler/prof
		B	4069.33	23.4769	
		C	4272.79	24.6507	
		D	4486.44	25.8833	
		E	4710.75	27.1775	
Administrative Assistant	3020	A	3507.62	20.2363	cler/prof
		B	3683.00	21.2480	
		C	3867.15	22.3106	
		D	4060.51	23.4260	
		E	4263.53	24.5972	
Animal Services Manager	2005	A	5840.15	33.6932	mmgmt
		B	6132.15	35.3779	
		C	6438.76	37.1467	
		D	6760.79	39.0041	
		E	7098.74	40.9542	
Animal Services Officer	3030	A	3438.33	19.8365	nonmgmt
		B	3610.24	20.8284	
		C	3790.76	21.8697	
		D	3980.29	22.9633	
		E	4179.30	24.1113	
Animal Services Technician	3040	A	3271.04	18.8714	cler/prof
		B	3434.61	19.8151	
		C	3606.33	20.8059	
		D	3786.65	21.8460	
		E	3975.98	22.9384	
Associate Planner	3060	A	5201.53	30.0087	cler/prof
		B	5461.61	31.5093	
		C	5734.69	33.0847	
		D	6021.41	34.7389	
		E	6322.49	36.4760	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Building Inspector I	3070	A	3953.63	22.8094	cler/prof
		B	4151.32	23.9499	
		C	4358.89	25.1475	
		D	4576.84	26.4048	
		E	4805.68	27.7250	
Building Inspector II	3080	A	4591.76	26.4908	cler/prof
		B	4821.34	27.8154	
		C	5062.41	29.2061	
		D	5315.54	30.6665	
		E	5581.31	32.2000	
Chief Building Official	2010	A	6945.44	40.0698	mmgmt
		B	7292.68	42.0737	
		C	7657.33	44.1770	
		D	8040.19	46.3858	
		E	8442.20	48.7051	
Chief Deputy City Clerk	2020	A	6040.17	34.8473	mmgmt
		B	6342.17	36.5893	
		C	6659.27	38.4188	
		D	6992.25	40.3399	
		E	7341.86	42.3568	
Chief of Survey Party	3090	A	4456.39	25.7099	cler/prof
		B	4679.21	26.9954	
		C	4913.16	28.3451	
		D	5158.83	29.7625	
		E	5416.77	31.2506	
City Engineer	2024	A	9046.89	52.1938	mmgmt
		B	9499.25	54.8034	
		C	9974.21	57.5436	
		D	10472.91	60.4207	
		E	10996.56	63.4418	
City Manager	1000	A	13282.81	76.6310	depthead
		B	13946.85	80.4632	
		C	14644.20	84.4858	
		D	15376.42	88.7104	
		E	16145.26	93.1459	
Code Enforcement Officer	3100	A	4591.76	26.4908	cler/prof
		B	4821.34	27.8154	
		C	5062.42	29.2061	
		D	5315.54	30.6665	
		E	5581.31	32.2000	
Code Enforcement Officer/Substandard Housing Cor 3102	3102	A	4591.75	26.4908	cler/prof
		B	4821.34	27.8154	
		C	5062.40	29.2061	
		D	5315.53	30.6665	
		E	5581.29	32.2000	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Community Development Deputy Director	2030	A	9046.89	52.1938	mmgmt
		B	9499.25	54.8035	
		C	9974.21	57.5438	
		D	10472.91	60.4208	
		E	10996.56	63.4421	
Community and Economic Development Director	1042	A	9995.88	57.6687	depthead
		B	10495.67	60.5521	
		C	11020.45	63.5798	
		D	11571.48	66.7587	
		E	12150.05	70.0966	
Community Service Assistant	3120	A	3174.61	18.3151	cler/prof
		B	3333.34	19.2308	
		C	3500.01	20.1924	
		D	3675.00	21.2020	
		E	3858.76	22.2622	
Community Service Officer	3110	A	3438.33	19.8365	cler/prof
		B	3610.24	20.8284	
		C	3790.76	21.8697	
		D	3980.29	22.9633	
		E	4179.30	24.1113	
Community Services Director	1044	A	9046.88	52.1938	depthead
		B	9499.23	54.8035	
		C	9974.19	57.5437	
		D	10472.90	60.4208	
		E	10996.56	63.4420	
Computer Systems Analyst	2040	A	6380.81	36.8123	mmgmt
		B	6699.85	38.6531	
		C	7034.86	40.5858	
		D	7386.61	42.6150	
		E	7755.93	44.7458	
Construction Coordinator	3123	A	5306.34	30.6135	nonmgt
		B	5571.65	32.1442	
		C	5850.24	33.7514	
		D	6142.75	35.4390	
		E	6449.88	37.2109	
Crime Analyst	2048	A	5141.84	29.6645	mmgmt
		B	5398.92	31.1478	
		C	5668.86	32.7051	
		D	5952.33	34.3403	
		E	6249.94	36.0574	
Custodian	3130	A	2747.10	15.8487	nonmgt
		B	2884.45	16.6410	
		C	3028.69	17.4733	
		D	3180.11	18.3468	
		E	3339.12	19.2643	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Department Assistant I	3140	A	2873.22	16.5763	cler/prof
		B	3016.88	17.4051	
		C	3167.73	18.2754	
		D	3326.13	19.1891	
		E	3492.42	20.1485	
Department Assistant I R/PT 1/2 Time	3140	A	1436.61	16.5763	cler/prof
		B	1508.44	17.4051	
		C	1583.87	18.2754	
		D	1663.03	19.1895	
		E	1746.21	20.1485	
Department Assistant II	3142	A	3174.61	18.3151	cler/prof
		B	3333.34	19.2308	
		C	3500.01	20.1924	
		D	3675.00	21.2020	
		E	3858.76	22.2622	
Deputy City Clerk/Records Coordinator	2060	A	4500.39	25.9640	mmgmt
		B	4725.43	27.2621	
		C	4961.69	28.6253	
		D	5209.79	30.0564	
		E	5470.25	31.5592	
Engineering Assistant	3156	A	4754.90	27.4323	cler/prof
		B	4992.64	28.8037	
		C	5242.28	30.2440	
		D	5504.39	31.7560	
		E	5779.62	33.3440	
Environmental Compliance Inspector	3160	A	3875.55	22.3589	nonmgt
		B	4069.33	23.4769	
		C	4272.79	24.6507	
		D	4486.44	25.8833	
		E	4710.75	27.1775	
Evidence Technician	3170	A	4053.47	23.3854	cler/prof
		B	4256.15	24.5547	
		C	4468.95	25.7823	
		D	4692.41	27.0716	
		E	4927.03	28.4252	
Facilities Maintenance & Airport Operations Manager	2080	A	5803.90	33.4841	mmgmt
		B	6094.09	35.1582	
		C	6398.82	36.9161	
		D	6718.75	38.7619	
		E	7054.69	40.7001	
Facilities Maintenance Technician	3180	A	3875.55	22.3589	nonmgt
		B	4069.33	23.4769	
		C	4272.79	24.6507	
		D	4486.44	25.8833	
		E	4710.75	27.1775	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Finance Director/Treasurer	1050	A	9951.58	57.4131	depthead
		B	10449.17	60.2838	
		C	10971.63	63.2982	
		D	11520.21	66.4630	
		E	12096.20	69.7863	
Fire Captain	4010	A	6270.94	36.1784	mfire24
		B	6584.48	37.9874	
		C	6913.70	39.8867	
		D	7259.38	41.8811	
		E	7622.37	43.9753	
Fire Chief	1060	A	10548.15	60.8549	depthead
		B	11075.57	63.8975	
		C	11629.34	67.0924	
		D	12210.80	70.4471	
		E	12821.35	73.9696	
Fire Division Chief	4000	A	8672.13	50.0318	mfire24
		B	9105.75	52.5334	
		C	9561.04	55.1600	
		D	10039.10	57.9180	
		E	10541.04	60.8138	
Fire Engineer	4020	A	5085.78	29.3410	fire
		B	5340.07	30.8080	
		C	5607.07	32.3484	
		D	5887.43	33.9660	
		E	6181.79	35.6642	
Fire Inspector I	3190	A	3953.63	22.8094	cler/prof
		B	4151.32	23.9499	
		C	4358.89	25.1475	
		D	4576.83	26.4048	
		E	4805.68	27.7250	
Fire Inspector II	3192	A	4368.37	25.2021	cler/prof
		B	4586.78	26.4623	
		C	4816.13	27.7853	
		D	5056.92	29.1745	
		E	5309.77	30.6335	
Fire Inspector III	3194	A	4778.67	27.5693	cler/prof
		B	5017.61	28.9478	
		C	5268.49	30.3950	
		D	5531.93	31.9150	
		E	5808.51	33.5106	
Firefighter/Paramedic	4030	A	4838.34	27.9136	fire
		B	5080.26	29.3092	
		C	5334.28	30.7746	
		D	5600.98	32.3134	
		E	5881.04	33.9291	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Fleet Maintenance Supervisor	3202	A	4827.11	27.8487	nonmgt
		B	5068.47	29.2411	
		C	5321.89	30.7033	
		D	5587.98	32.2384	
		E	5867.38	33.8503	
General Services Director	1063	A	9046.88	52.1938	depthead
		B	9499.23	54.8035	
		C	9974.19	57.5437	
		D	10472.90	60.4208	
		E	10996.56	63.4420	
Graffiti Removal Operator	3210	A	3353.65	19.3480	nonmgt
		B	3521.33	20.3154	
		C	3697.39	21.3311	
		D	3882.28	22.3977	
		E	4076.37	23.5176	
Housing and Grants Specialist	2095	A	4898.63	28.2615	mmgmt
		B	5143.55	29.6745	
		C	5400.74	31.1581	
		D	5670.78	32.7161	
		E	5954.32	34.3519	
Human Resources Analyst	2100	A	4367.72	25.1985	mmgmt
		B	4586.10	26.4583	
		C	4815.42	27.7812	
		D	5056.18	29.1703	
		E	5309.00	30.6288	
Human Resources Director	1065	A	9137.60	52.7169	depthead
		B	9594.48	55.3527	
		C	10074.20	58.1204	
		D	10577.92	61.0265	
		E	11106.80	64.0777	
Information Technology Manager	2110	A	7050.12	40.6739	mmgmt
		B	7402.63	42.7076	
		C	7772.75	44.8430	
		D	8161.40	47.0851	
		E	8569.47	49.4393	
Kennel Technician	3220	A	2679.44	15.4584	nonmgt
		B	2813.42	16.2314	
		C	2954.09	17.0429	
		D	3101.79	17.8951	
		E	3256.88	18.7897	
Laboratory Assistant	3240	A	2844.70	16.4118	nonmgt
		B	2986.94	17.2324	
		C	3136.28	18.0939	
		D	3293.10	18.9988	
		E	3457.77	19.9487	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Laboratory Supervisor	3245	A	4155.83	23.9760	nonmgt
		B	4363.63	25.1747	
		C	4581.79	26.4334	
		D	4810.90	27.7553	
		E	5051.44	29.1429	
Laboratory Technician	3250	A	3761.30	21.6999	nonmgt
		B	3949.36	22.7847	
		C	4146.82	23.9239	
		D	4354.16	25.1202	
		E	4571.87	26.3761	
Landscape Maintenance Technician	3265	A	3668.65	21.1653	nonmgt
		B	3852.08	22.2236	
		C	4044.68	23.3346	
		D	4246.92	24.5015	
		E	4459.27	25.7267	
Librarian	2120	A	4345.99	25.0730	mmgmt
		B	4563.28	26.3266	
		C	4791.45	27.6430	
		D	5031.02	29.0252	
		E	5282.57	30.4765	
Library Assistant	3270	A	2873.22	16.5763	cler/prof
		B	3016.88	17.4051	
		C	3167.73	18.2754	
		D	3326.13	19.1891	
		E	3492.42	20.1485	
Library Manager	2130	A	6380.81	36.8123	mmgmt
		B	6699.85	38.6531	
		C	7034.86	40.5858	
		D	7386.61	42.6150	
		E	7755.93	44.7458	
Management Analyst	2140	A	4898.63	28.2613	mmgmt
		B	5143.55	29.6745	
		C	5400.73	31.1581	
		D	5670.77	32.7159	
		E	5954.31	34.3519	
Mechanic I	3280	A	3005.14	17.3375	nonmgt
		B	3155.39	18.2042	
		C	3313.17	19.1145	
		D	3478.82	20.0702	
		E	3652.75	21.0737	
Mechanic II	3282	A	3875.55	22.3589	nonmgt
		B	4069.33	23.4769	
		C	4272.79	24.6507	
		D	4486.44	25.8833	
		E	4710.75	27.1775	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Meter Reader	3290	A	2945.78	16.9949	nonmgt
		B	3093.06	17.8446	
		C	3247.72	18.7369	
		D	3410.11	19.6736	
		E	3580.61	20.6573	
Office Assistant	3294	A	2130.13	12.2891	nonmgt
		B	2236.64	12.9037	
		C	2348.46	13.5489	
		D	2465.88	14.2263	
		E	2589.19	14.9375	
Operations Manager (Wastewater Treatment Plant)	2260	A	6380.81	36.8123	mmgmt
		B	6699.85	38.6531	
		C	7034.86	40.5858	
		D	7386.61	42.6150	
		E	7755.93	44.7458	
Parks Maintenance Supervisor	3320	A	4155.83	23.9760	nonmgt
		B	4363.63	25.1747	
		C	4581.79	26.4334	
		D	4810.90	27.7553	
		E	5051.44	29.1429	
Parks Maintenance Technician	3330	A	3668.65	21.1653	nonmgt
		B	3852.08	22.2236	
		C	4044.68	23.3346	
		D	4246.92	24.5015	
		E	4459.27	25.7267	
Parks Maintenance Worker I	3340	A	3020.16	17.4241	nonmgt
		B	3171.17	18.2953	
		C	3329.72	19.2099	
		D	3496.21	20.1705	
		E	3671.03	21.1791	
Parks Maintenance Worker II	3342	A	3336.96	19.2518	nonmgt
		B	3503.80	20.2142	
		C	3679.00	21.2250	
		D	3862.95	22.2863	
		E	4056.10	23.4005	
Parks Manager	2150	A	5521.55	31.8551	mmgmt
		B	5797.60	33.4478	
		C	6087.47	35.1201	
		D	6391.86	36.8762	
		E	6711.47	38.7200	
Parts and Inventory Clerk	3350	A	2873.22	16.5763	nonmgt
		B	3016.88	17.4051	
		C	3167.73	18.2754	
		D	3326.13	19.1891	
		E	3492.42	20.1485	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Payroll Specialist	3360	A	4282.08	24.7043	cler/prof
		B	4496.18	25.9395	
		C	4721.00	27.2365	
		D	4957.04	28.5983	
		E	5204.90	30.0282	
Permit Technician	3370	A	3650.40	21.0599	cler/prof
		B	3832.92	22.1131	
		C	4024.57	23.2186	
		D	4225.80	24.3795	
		E	4437.07	25.5986	
Plans Examiner	3380	A	4754.90	27.4323	cler/prof
		B	4992.64	28.8037	
		C	5242.28	30.2440	
		D	5504.39	31.7560	
		E	5779.62	33.3440	
Police Captain	5000	A	8758.85	50.5321	mpolice
		B	9196.81	53.0587	
		C	9656.67	55.7117	
		D	10139.48	58.4972	
		E	10646.45	61.4220	
Police Chief	1080	A	10718.79	61.8406	depthead
		B	11254.73	64.9327	
		C	11817.48	68.1794	
		D	12408.34	71.5883	
		E	13028.77	75.1676	
Police Corporal	5030	A	5728.83	33.0509	police
		B	6015.26	34.7036	
		C	6316.04	36.4386	
		D	6631.83	38.2607	
		E	6963.42	40.1735	
Police Lieutenant	5010	A	7927.32	45.7345	mpolice
		B	8323.69	48.0213	
		C	8739.87	50.4224	
		D	9176.87	52.9434	
		E	9635.70	55.5905	
Police Officer	5040	A	5184.93	29.9132	police
		B	5444.19	31.4087	
		C	5716.40	32.9793	
		D	6002.22	34.6283	
		E	6302.33	36.3596	
Police Officer Trainee	3390	A	3993.28	23.0383	cler/prof
		B	4192.94	24.1901	
		C	4402.59	25.3995	
		D	4622.72	26.6696	
		E	4853.86	28.0031	

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Police Receptionist	3400	A	2130.13	12.2891	cler/prof
		B	2236.64	12.9037	
		C	2348.46	13.5489	
		D	2465.88	14.2263	
		E	2589.19	14.9376	
Police Records Manager	2172	A	5141.84	29.6645	mmgmt
		B	5398.92	31.1478	
		C	5668.86	32.7051	
		D	5952.33	34.3403	
		E	6249.94	36.0574	
Police Records Specialist	3410	A	3303.84	19.0607	cler/prof
		B	3469.04	20.0137	
		C	3642.49	21.0143	
		D	3824.61	22.0651	
		E	4015.84	23.1684	
Police Sergeant	5020	A	6825.66	39.3787	mpolice
		B	7166.93	41.3477	
		C	7525.27	43.4151	
		D	7901.55	45.5858	
		E	8296.62	47.8651	
Principal Planner	2160	A	7410.66	42.7538	mmgmt
		B	7781.19	44.8915	
		C	8170.27	47.1361	
		D	8578.78	49.4930	
		E	9007.71	51.9677	
Project Manager	2164	A	7410.66	42.7538	mmgmt
		B	7781.19	44.8915	
		C	8170.27	47.1361	
		D	8578.78	49.4930	
		E	9007.71	51.9677	
Property Room Assistant	3425	A	2844.71	16.4118	cler/prof
		B	2986.94	17.2324	
		C	3136.28	18.0939	
		D	3293.10	18.9988	
		E	3457.77	19.9487	
Public Safety Dispatcher I	3430	A	3438.33	19.8365	cler/prof
		B	3610.24	20.8284	
		C	3790.76	21.8697	
		D	3980.29	22.9633	
		E	4179.30	24.1113	
Public Safety Dispatcher II	3432	A	3780.10	21.8082	cler/prof
		B	3969.10	22.8986	
		C	4167.56	24.0437	
		D	4375.94	25.2458	
		E	4594.73	26.5080	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Public Works Director	1090	A	10270.33	59.2518	depthead
		B	10783.83	62.2147	
		C	11323.04	65.3255	
		D	11889.19	68.5916	
		E	12483.64	72.0213	
Public Works Inspector	3440	A	5201.53	30.0087	cler/prof
		B	5461.61	31.5093	
		C	5734.69	33.0847	
		D	6021.41	34.7389	
		E	6322.49	36.4760	
Recreation Manager	2178	A	6070.36	35.0213	mmgmt
		B	6373.88	36.7723	
		C	6692.57	38.6110	
		D	7027.20	40.5414	
		E	7378.57	42.5687	
Recreation Supervisor	2180	A	4500.39	25.9640	mmgmt
		B	4725.44	27.2621	
		C	4961.69	28.6253	
		D	5209.79	30.0564	
		E	5470.26	31.5593	
Safety & Regulatory Compliance Analyst	2190	A	5047.42	29.1199	mmgmt
		B	5299.80	30.5757	
		C	5564.80	32.1047	
		D	5843.04	33.7098	
		E	6135.19	35.3953	
Senior Administrative Assistant	3450	A	3933.98	22.6960	cler/prof
		B	4130.67	23.8308	
		C	4337.21	25.0222	
		D	4554.06	26.2736	
		E	4781.77	27.5876	
Senior Civil Engineer	2200	A	7410.66	42.7538	mmgmt
		B	7781.19	44.8916	
		C	8170.27	47.1360	
		D	8578.78	49.4929	
		E	9007.71	51.9676	
Senior Evidence Technician	3460	A	4478.68	25.8386	cler/prof
		B	4702.60	27.1304	
		C	4937.73	28.4869	
		D	5184.61	29.9113	
		E	5443.85	31.4068	
Senior Library Assistant	3470	A	3143.10	18.1332	cler/prof
		B	3300.26	19.0399	
		C	3465.28	19.9920	
		D	3638.53	20.9916	
		E	3820.46	22.0412	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Senior Management Analyst	2210	A	5412.47	31.2258	mmgmt
		B	5683.08	32.7871	
		C	5967.24	34.4264	
		D	6265.61	36.1478	
		E	6578.88	37.9551	
Senior Planner	2215	A	6040.17	34.8473	mmgmt
		B	6342.17	36.5894	
		C	6659.27	38.4191	
		D	6992.25	40.3400	
		E	7341.86	42.3569	
Senior Project Manager	2217	A	7929.41	45.7466	mmgmt
		B	8325.88	48.0339	
		C	8742.17	50.4355	
		D	9179.29	52.9574	
		E	9638.25	55.6052	
Senior Public Safety Dispatcher	3480	A	4176.61	24.0959	cler/prof
		B	4385.44	25.3007	
		C	4604.71	26.5656	
		D	4834.96	27.8939	
		E	5076.70	29.2887	
Senior Services Administrator	2220	A	5279.16	30.4566	mmgmt
		B	5543.13	31.9797	
		C	5820.27	33.5784	
		D	6111.29	35.2574	
		E	6416.85	37.0204	
Senior Solid Waste Maintenance Worker	3500	A	3370.43	19.4447	nonmgt
		B	3538.94	20.4170	
		C	3715.88	21.4378	
		D	3901.67	22.5097	
		E	4096.76	23.6353	
Senior Solid Waste Operator	3510	A	3370.43	19.4447	nonmgt
		B	3538.94	20.4170	
		C	3715.88	21.4378	
		D	3901.68	22.5097	
		E	4096.76	23.6353	
Shop and Parts Specialist	3514	A	3487.38	20.1196	nonmgt
		B	3661.74	21.1256	
		C	3844.82	22.1818	
		D	4037.04	23.2910	
		E	4238.90	24.4555	
Signal Light Assistant	3524	A	3353.65	19.3480	nonmgt
		B	3521.33	20.3154	
		C	3697.39	21.3311	
		D	3882.28	22.3977	
		E	4076.40	23.5176	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Signal Light Technician	3520	A	4053.48	23.3854	nonmgt
		B	4256.15	24.5547	
		C	4468.95	25.7823	
		D	4692.41	27.0716	
		E	4927.03	28.4252	
Solid Waste Maintenance Crew Leader	3535	A	3875.55	22.3589	nonmgt
		B	4069.33	23.4769	
		C	4272.79	24.6507	
		D	4486.44	25.8833	
		E	4710.75	27.1775	
Solid Waste Maintenance Worker	3540	A	3035.25	17.5112	nonmgt
		B	3187.02	18.3867	
		C	3346.38	19.3060	
		D	3513.70	20.2712	
		E	3689.39	21.2848	
Solid Waste Manager	2230	A	5521.54	31.8551	mmgmt
		B	5797.60	33.4478	
		C	6087.47	35.1201	
		D	6391.86	36.8762	
		E	6711.46	38.7200	
Solid Waste Operator	3550	A	3238.58	18.6842	nonmgt
		B	3400.52	19.6185	
		C	3570.54	20.5993	
		D	3749.06	21.6291	
		E	3936.52	22.7107	
Solid Waste Operator/Street Sweeper	3560	A	3455.52	19.9356	nonmgt
		B	3628.31	20.9326	
		C	3809.71	21.9792	
		D	4000.20	23.0782	
		E	4200.21	24.2321	
Solid Waste Supervisor	3570	A	4155.83	23.9760	nonmgt
		B	4363.63	25.1747	
		C	4581.79	26.4334	
		D	4810.90	27.7553	
		E	5051.44	29.1429	
Street Maintenance Crew Leader	3590	A	3875.55	22.3589	nonmgt
		B	4069.33	23.4769	
		C	4272.79	24.6507	
		D	4486.44	25.8833	
		E	4710.75	27.1775	
Street Maintenance Worker I	3600	A	3035.25	17.5112	nonmgt
		B	3187.02	18.3867	
		C	3346.38	19.3060	
		D	3513.70	20.2712	
		E	3689.39	21.2848	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Street Maintenance Worker II	3602	A	3353.65	19.3480	nonmgt
		B	3521.33	20.3154	
		C	3697.39	21.3311	
		D	3882.28	22.3977	
		E	4076.37	23.5176	
Street Manager	2240	A	6040.16	34.8472	mmgmt
		B	6342.17	36.5893	
		C	6659.27	38.4188	
		D	6992.25	40.3399	
		E	7341.86	42.3568	
Street Supervisor	3610	A	4155.83	23.9760	nonmgt
		B	4363.63	25.1747	
		C	4581.79	26.4334	
		D	4810.90	27.7553	
		E	5051.44	29.1429	
Street Sweeper Operator	3620	A	3455.52	19.9356	nonmgt
		B	3628.31	20.9326	
		C	3809.71	21.9792	
		D	4000.20	23.0782	
		E	4200.21	24.2321	
Transit Analyst	2244	A	4898.63	28.2613	mmgmt
		B	5143.55	29.6745	
		C	5400.73	31.1581	
		D	5670.76	32.7159	
		E	5954.29	34.3518	
Transit Coordinator	3630	A	3875.55	22.3589	cler/prof
		B	4069.33	23.4769	
		C	4272.79	24.6507	
		D	4486.44	25.8833	
		E	4710.75	27.1775	
Veterinary Technician	3635	A	3438.33	19.8365	cler/prof
		B	3610.24	20.8284	
		C	3790.76	21.8697	
		D	3980.29	22.9633	
		E	4179.30	24.1113	
Wastewater Collection Maintenance Crew Leader	3640	A	4053.93	23.3878	nonmgt
		B	4256.62	24.5573	
		C	4469.46	25.7850	
		D	4692.92	27.0744	
		E	4927.56	28.4281	
Wastewater Collection Maintenance Supervisor	3650	A	5332.87	30.7666	nonmgt
		B	5599.50	32.3049	
		C	5879.48	33.9201	
		D	6173.47	35.6162	
		E	6482.14	37.3970	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Wastewater Collection Maintenance Worker I	3660	A	3190.49	18.4067	nonmgt
		B	3350.01	19.3269	
		C	3517.50	20.2934	
		D	3693.39	21.3081	
		E	3878.07	22.3734	
Wastewater Collection Maintenance Worker II	3662	A	3525.16	20.3375	nonmgt
		B	3701.41	21.3542	
		C	3886.48	22.4222	
		D	4080.81	23.5431	
		E	4284.84	24.7202	
Wastewater Electrical Technician I	3664	A	3780.10	21.8083	nonmgt
		B	3969.11	22.8987	
		C	4167.56	24.0437	
		D	4375.93	25.2459	
		E	4594.74	26.5082	
Wastewater Electrical Technician II	3666	A	4011.19	23.1414	nonmgt
		B	4211.76	24.2987	
		C	4422.35	25.5135	
		D	4643.46	26.7892	
		E	4875.64	28.1287	
Wastewater Maintenance Technician Crew Leader	3676	A	4456.88	25.7127	nonmgt
		B	4679.73	26.9984	
		C	4913.73	28.3483	
		D	5159.40	29.7657	
		E	5417.37	31.2540	
Wastewater Maintenance Technician I	3670	A	3780.10	21.8082	nonmgt
		B	3969.10	22.8986	
		C	4167.56	24.0437	
		D	4375.94	25.2458	
		E	4594.73	26.5080	
Wastewater Maintenance Technician II	3672	A	3875.55	22.3589	nonmgt
		B	4069.33	23.4769	
		C	4272.79	24.6507	
		D	4486.44	25.8833	
		E	4710.75	27.1775	
Wastewater Treatment Plant Operator I	3682	A	3507.62	20.2363	nonmgt
		B	3683.00	21.2480	
		C	3867.15	22.3106	
		D	4060.51	23.4260	
		E	4263.53	24.5972	
Wastewater Treatment Plant Operator II	3684	A	3875.55	22.3589	nonmgt
		B	4069.33	23.4769	
		C	4272.79	24.6507	
		D	4486.44	25.8833	
		E	4710.75	27.1775	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Wastewater Treatment Plant Operator III	3686	A	4731.25	27.2956	nonmgt
		B	4967.81	28.6604	
		C	5216.20	30.0935	
		D	5477.01	31.5981	
		E	5750.87	33.1781	
Wastewater Treatment Plant Operator Trainee	3680	A	3020.16	17.4241	nonmgt
		B	3171.17	18.2953	
		C	3329.72	19.2099	
		D	3496.21	20.1705	
		E	3671.03	21.1791	
Wastewater Treatment Plant Supervisor	3678	A	5376.73	31.0197	nonmgt
		B	5645.56	32.5706	
		C	5927.84	34.1991	
		D	6224.22	35.9090	
		E	6535.45	37.7045	
Water Conservation Officer	3695	A	3438.33	19.8365	nonmngmt
		B	3610.24	20.8284	
		C	3790.76	21.8697	
		D	3980.29	22.9633	
		E	4179.30	24.1113	
Water & Wastewater Collection Utility Manager	2270	A	6073.68	35.0405	mmgmt
		B	6377.38	36.7925	
		C	6696.25	38.6323	
		D	7031.06	40.5638	
		E	7382.61	42.5920	
Water Treatment Technician	3700	A	4155.83	23.9760	nonmgt
		B	4363.63	25.1747	
		C	4581.79	26.4334	
		D	4810.90	27.7553	
		E	5051.44	29.1429	
Water Utility Maintenance Crew Leader	3710	A	4155.83	23.9760	nonmgt
		B	4363.63	25.1747	
		C	4581.79	26.4334	
		D	4810.90	27.7553	
		E	5051.44	29.1429	
Water Utility Maintenance Worker I	3720	A	3238.58	18.6842	nonmgt
		B	3400.52	19.6185	
		C	3570.54	20.5993	
		D	3749.06	21.6291	
		E	3936.52	22.7107	
Water Utility Maintenance Worker II	3722	A	3578.30	20.6440	nonmgt
		B	3757.20	21.6763	
		C	3945.06	22.7599	
		D	4142.32	23.8981	
		E	4349.44	25.0930	

CLASSIFICATION	Code	Step	Monthly	Hourly	Group
Water Utility Supervisor	3730	A	4591.76	26.4908	nonmgt
		B	4821.34	27.8154	
		C	5062.42	29.2061	
		D	5315.54	30.6665	
		E	5581.31	32.2000	
Tulare City Council Member	ccm				council
* \$5.00 per meeting to a maximum of \$300 per year as outlined in City Charter					

2/19/2019 Council Approved Salary Increases (retro 7/6/18)

Miscellaneous Mid-Mgrs, Dept Heads, Police Management: 2%

6/23/2018 Council Approved Salary Increases

Fire 2%

1/6/2018 Council Approved Salary Increases

Miscellaneous 2.5%, CLOCEA, Mid_Mgrs, Dept Heads
 Fire 4.75%
 POU 5.75%
 Police Sup/Mgt 4.75%